

2007 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Female Faculty

Respondent: Male Faculty

Summary of Allegations: Alleged different treatment in salary and other benefits

Action Taken: Could not substantiate allegations

Complainant: Female Other

Respondent: Staff

Summary of Allegations: Unwelcome personal attention of a sexual nature

Action Taken: Warning and education and other appropriate remedial action

Complainant: Female Undergraduate

Respondent: Male Undergraduate

Summary of Allegations: Unwanted physical behavior

Action Taken: Warning and education

Complainant: Female Graduate student

Respondent: Unknown

Summary of Allegations: Bullying based on gender

Action Taken: Advice

Complainant: Female Graduate student

Respondent: Male Staff

Summary of Allegations: Unwelcome verbal comments

Action Taken: Warning and education

Complainant: Male Lab Staff

Respondent: Male Graduate student

Summary of Allegations: Unwelcome verbal and written behavior

Action Taken: Education

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwelcome conduct of a physical nature

Action Taken: Warning and education

Complainant: Female Faculty

Respondent: Male Undergraduate

Summary of Allegations: Unwelcome written notes

Action Taken: Education

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwelcome conduct of a physical nature

Action Taken: Warning and education

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Complainant: Female Undergraduate

Respondent: Male Faculty

Summary of Allegations: Unwelcome visual behavior

Action Taken: Advice

Complainant: Female Undergraduate

Respondent: Male Staff

Summary of Allegations: Inappropriate email and voicemail

Action Taken: Discipline

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome comments

Action Taken: Discipline

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwelcom comments of a sexual nature

Action Taken: Education

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwelcome picture of a sexual nature

Action Taken: Education

Complainant: Female Staff

Respondent: Male Faculty

Summary of Allegations: Alleged different treatment on the basis of gender

Action Taken: Complainant elected to file a lawsuit

Complainant: Female Staff

Respondent: Male Supervisor

Summary of Allegations: Unwelcome comment of a sexual nature

Action Taken: Education

Complainant: Male Graduate student

Respondent: Female Graduate student

Summary of Allegations: False accusation of stalking and harassment

Action Taken: Education and intervention

Complainant: Female Staff

Respondent: Male Faculty

Summary of Allegations: Unwelcome gendered comment

Action Taken: Education

2007 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Female Faculty

Respondent: Male Faculty

Summary of Allegations: Consensual relationship in violation of policy

Action Taken: Cure the conflict

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwelcome sexual advances

Action Taken: The person accused resigned

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwelcome flirting

Action Taken: Education

Complainant: Female Supervisor

Respondent: Female Staff

Summary of Allegations: Unwelcome comments of a sexual nature

Action Taken: Education

Complainant: Female Graduate student

Respondent: Male Graduate student

Summary of Allegations: Harassing email and retaliation

Action Taken: Discipline

Complainant: Male Non-affiliate

Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome verbal behavior

Action Taken: Referral

Complainant: Other

Respondent: Female

Summary of Allegations: Unwelcome visual and verbal behavior

Action Taken: Education

Complainant: Female Staff

Respondent: Female Supervisor

Summary of Allegations: Alleged different treatment in evaluation and pay

Action Taken: Could not substantiate allegations

Complainant: Female Other

Respondent: Male Staff

Summary of Allegations: Unwelcome attention of a sexual nature

Action Taken: Dismissal

2007 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Female Faculty

Respondent: Male Undergraduate

Summary of Allegations: Inappropriate verbal behavior

Action Taken: Education

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Repeated unwelcome conduct of a sexual nature

Action Taken: Termination

Complainant: Unknown

Respondent: Male Supervisor

Summary of Allegations: Anonymous allegation of favoritism

Action Taken: Allegation could not be substantiated

Complainant: Male Graduate student

Respondent: Female Undergraduate

Summary of Allegations: Unwelcome personal attention

Action Taken: Advice and complainant elected to handle the matter himself

Complainant: Female Other

Respondent: Male Faculty

Summary of Allegations: Consensual relationship

Action Taken: Unable to confirm a violation of policy

Complainant: Female Staff

Respondent: Male Supervisor

Summary of Allegations: Inappropriate verbal behavior

Action Taken: Education

Complainant: Other

Respondent: Female Supervisor

Summary of Allegations: Consensual relationship

Action Taken: Warning and education

Complainant: Male Graduate student

Respondent: Female Other

Summary of Allegations: Unwelcome calls and texts

Action Taken: Advice and complainant elected to handle the matter himself

Complainant: Female Undergraduate

Respondent: Male Other

Summary of Allegations: Unwanted attention and sexual innuendos

Action Taken: Complainant handled the matter herself

2007 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwelcome comments

Action Taken: Warning and education

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Inappropriate verbal comments

Action Taken: Warning and education

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome verbal conduct

Action Taken: Education

Complainant: Female Undergraduate

Respondent: Male Undergraduate

Summary of Allegations: Unwelcome physical behavior

Action Taken: Warning and education

Complainant: Female Staff

Respondent: Male Faculty

Summary of Allegations: Harassment

Action Taken: Unable to substantiate
