<table>
<thead>
<tr>
<th>Complainant</th>
<th>Respondent</th>
<th>Summary of Allegations</th>
<th>Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female Faculty</td>
<td>Male Faculty</td>
<td>Alleged different treatment in salary and other benefits</td>
<td>Could not substantiate allegations</td>
</tr>
<tr>
<td>Female Other</td>
<td>Male Supervisor</td>
<td>Unwelcome personal attention of a sexual nature</td>
<td>Warning and education and other appropriate remedial action</td>
</tr>
<tr>
<td>Female Undergraduate</td>
<td>Male Undergraduate</td>
<td>Unwanted physical behavior</td>
<td>Warning and education</td>
</tr>
<tr>
<td>Female Graduate student</td>
<td>Unknown</td>
<td>Bullying based on gender</td>
<td>Advice</td>
</tr>
<tr>
<td>Female Graduate student</td>
<td>Male Staff</td>
<td>Unwelcome verbal comments</td>
<td>Warning and education</td>
</tr>
<tr>
<td>Male Lab Staff</td>
<td>Male Graduate student</td>
<td>Unwelcome verbal and written behavior</td>
<td>Warning and education</td>
</tr>
<tr>
<td>Female Staff</td>
<td>Male Staff</td>
<td>Unwelcome conduct of a physical nature</td>
<td>Education</td>
</tr>
<tr>
<td>Female Faculty</td>
<td>Male Undergraduate</td>
<td>Unwelcome written notes</td>
<td>Education</td>
</tr>
<tr>
<td>Female Staff</td>
<td>Male Staff</td>
<td>Unwelcome conduct of a physical nature</td>
<td>Warning and education</td>
</tr>
<tr>
<td>Female Undergraduate</td>
<td>Male Faculty</td>
<td>Unwelcome visual behavior</td>
<td>Advice</td>
</tr>
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</tr>
<tr>
<td>Female Undergraduate</td>
<td>Male Staff</td>
<td>Inappropriate email and voicemail</td>
<td>Discipline</td>
</tr>
<tr>
<td>Female Healthcare Staff</td>
<td>Male Healthcare Staff</td>
<td>Unwelcome comments</td>
<td>Discipline</td>
</tr>
<tr>
<td>Female Staff</td>
<td>Male Staff</td>
<td>Unwelcome comments of a sexual nature</td>
<td>Education</td>
</tr>
<tr>
<td>Female Staff</td>
<td>Male Staff</td>
<td>Unwelcome picture of a sexual nature</td>
<td>Education</td>
</tr>
<tr>
<td>Female Staff</td>
<td>Male Faculty</td>
<td>Alleged different treatment on the basis of gender</td>
<td>Complainant elected to take matter to an outside agency</td>
</tr>
<tr>
<td>Female Staff</td>
<td>Male Supervisor</td>
<td>Unwelcome comment of a sexual nature</td>
<td>Education</td>
</tr>
<tr>
<td>Male Graduate student</td>
<td>Female Graduate student</td>
<td>Unsubstantiated accusation of stalking and harassment</td>
<td>Education and intervention</td>
</tr>
<tr>
<td>Female Staff</td>
<td>Male Faculty</td>
<td>Unwelcome gendered comment</td>
<td>Education</td>
</tr>
<tr>
<td>Female Faculty</td>
<td>Male Faculty</td>
<td>Consensual relationship in violation of policy</td>
<td>Cure the conflict</td>
</tr>
<tr>
<td>Female Staff</td>
<td>Male Staff</td>
<td>Unwelcome sexual advances</td>
<td>Respondent resigned</td>
</tr>
</tbody>
</table>
Complainant: Female Staff  
Respondent: Male Staff  
Summary of Allegations: Unwelcome flirting  
Action Taken: Education

Complainant: Female Supervisor  
Respondent: Female Staff  
Summary of Allegations: Unwelcome comments of a sexual nature  
Action Taken: Education

Complainant: Female Graduate student  
Respondent: Male Graduate student  
Summary of Allegations: Harassing email and retaliation  
Action Taken: Discipline

Complainant: Male Non-affiliate  
Respondent: Male Healthcare Staff  
Summary of Allegations: Unwelcome verbal behavior  
Action Taken: Discipline

Complainant: Other  
Respondent: Female Other  
Summary of Allegations: Unwelcome visual and verbal behavior  
Action Taken: Referral

Complainant: Female Staff  
Respondent: Male Supervisor  
Summary of Allegations: Alleged different treatment in evaluation and pay  
Action Taken: Could not substantiate allegations

Complainant: Female Other  
Respondent: Male Staff  
Summary of Allegations: Unwelcome attention of a sexual nature  
Action Taken: Dismissal

Complainant: Female Faculty  
Respondent: Male Undergraduate  
Summary of Allegations: Inappropriate verbal behavior  
Action Taken: Education

Complainant: Female Staff  
Respondent: Male Staff  
Summary of Allegations: Repeated unwelcome conduct of a sexual nature  
Action Taken: Termination

Complainant: Unknown  
Respondent: Male Supervisor  
Summary of Allegations: Anonymous allegation of favoritism  
Action Taken: Allegation could not be substantiated
Complainant: Male Graduate student  
Respondent: Female Undergraduate  
Summary of Allegations: Unwelcome personal attention  
Action Taken: Advice and complainant elected to handle the matter himself

Complainant: Female Other  
Respondent: Male Faculty  
Summary of Allegations: Consensual relationship  
Action Taken: Unable to confirm a violation of policy

Complainant: Female Staff  
Respondent: Male Supervisor  
Summary of Allegations: Inappropriate verbal behavior  
Action Taken: Education

Complainant: Male Staff  
Respondent: Female Supervisor  
Summary of Allegations: Consensual relationship  
Action Taken: Education

Complainant: Male Graduate student  
Respondent: Female Other  
Summary of Allegations: Unwelcome calls and texts  
Action Taken: Advice and complainant elected to handle the matter himself

Complainant: Female Undergraduate  
Respondent: Male Other  
Summary of Allegations: Unwanted attention and sexual innuendos  
Action Taken: Complainant handled the matter herself

Complainant: Female Staff  
Respondent: Male Staff  
Summary of Allegations: Unwelcome comments  
Action Taken: Warning and education

Complainant: Female Healthcare Staff  
Respondent: Male Healthcare Staff  
Summary of Allegations: Inappropriate verbal comments  
Action Taken: Warning and education

Complainant: Female Healthcare Staff  
Respondent: Male Healthcare Staff  
Summary of Allegations: Unwelcome verbal conduct  
Action Taken: Education

Complainant: Female Undergraduate  
Respondent: Male Undergraduate  
Summary of Allegations: Unwelcome physical behavior  
Action Taken: Warning and education
Complainant: Male Healthcare Staff
Respondent: Female Healthcare Staff

Summary of Allegations: Unwelcome communication
Action Taken: Respondent resigned

Complainant: Female Staff
Respondent: Male Faculty

Summary of Allegations: Harassment
Action Taken: Unable to substantiate

Complainant: Female Staff
Respondent: Male Staff

Summary of Allegations: Unwelcome verbal behavior
Action Taken: Education

Complainant: Female Healthcare Staff
Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome verbal and physical behavior
Action Taken: Termination

Complainant: Female Healthcare Staff
Respondent: Male Faculty

Summary of Allegations: Unwelcome attention, bullying, retaliation
Action Taken: Advice

Complainant: Female Faculty
Respondent: Male Other

Summary of Allegations: Unwelcome comments with sexual overtones
Action Taken: Conduct did not violate policy

Complainant: Male Healthcare Staff
Respondent: Male Other

Summary of Allegations: Unwelcome physical behavior
Action Taken: Education and warning

Complainant: Female Undergraduate
Respondent: Female Undergraduate

Summary of Allegations: Unwelcome physical behavior
Action Taken: Warning

Complainant: Unknown
Respondent: Male Supervisor

Summary of Allegations: Inappropriate verbal and visual behavior and unwelcome attention
Action Taken: Education

Complainant: Female Undergraduate
Respondent: Male Staff

Summary of Allegations: Unwelcome verbal behavior
Action Taken: Written warning
Complainant: Female Graduate student
Respondent: Male Faculty

Summary of Allegations: Unwelcome personal attention
Action Taken: Advice and complainant elected to handle herself

Complainant: Female Staff
Respondent: Male Staff

Summary of Allegations: Unwelcome flirting
Action Taken: Warning and education.

Complainant: Female Staff
Respondent: Female Supervisor

Summary of Allegations: Bullying
Action Taken: Advice and referral

Complainant: Female Staff
Respondent: Male Faculty

Summary of Allegations: Unwelcome verbal and written behavior
Action Taken: Advice

Complainant: Female Graduate student
Respondent: Male Faculty

Summary of Allegations: Unwelcome verbal and physical behavior
Action Taken: Advice

Complainant: Female Staff
Respondent: Male Faculty

Summary of Allegations: Unwelcome sexual conduct
Action Taken: Dismissal

Complainant: Female Undergraduate
Respondent: Male Faculty

Summary of Allegations: Inappropriate online behavior
Action Taken: Advice

Complainant: Male Undergraduate
Respondent: Male Other

Summary of Allegations: Gender preference for female applicants
Action Taken: Corrected the conduct

Complainant: Female Post-doc
Respondent: Male Post-doc

Summary of Allegations: Unwelcome attention, email
Action Taken: Education and warning

Complainant: Female Other
Respondent: Male Faculty

Summary of Allegations: Vulgar epithet
Action Taken: Warning and education
Complainant: Female Healthcare Staff  
Respondent: Male Healthcare Staff  
**Summary of Allegations:** Concern about contact with a prior respondent  
**Action Taken:** Adjusted work schedule

Complainant: Female Healthcare Staff  
Respondent: Male Healthcare Staff  
**Summary of Allegations:** Inappropriate online and visual behavior  
**Action Taken:** Warning and education

Complainant: Female Graduate student  
Respondent: Male Lecturer  
**Summary of Allegations:** Inappropriate touching  
**Action Taken:** Warning

Complainant: Female Potential Student  
Respondent: Male Undergraduate  
**Summary of Allegations:** Unwelcome online behavior  
**Action Taken:** Education

Complainant: Female Healthcare Staff  
Respondent: Male Healthcare Staff  
**Summary of Allegations:** Inappropriate verbal and physical behavior  
**Action Taken:** Education

Complainant: Undergraduate  
Respondent: Female Staff  
**Summary of Allegations:** Sharing too much personal information.  
**Action Taken:** Education

Complainant: Female Healthcare Staff  
Respondent: Male Healthcare Staff  
**Summary of Allegations:** Inappropriate physical behavior  
**Action Taken:** Education

Complainant: Female Staff  
Respondent: Male Supervisor  
**Summary of Allegations:** Alleged violation of consensual relations policy  
**Action Taken:** One of the parties moved to another area

Complainant: Female Graduate student  
Respondent: Male Post-Doc  
**Summary of Allegations:** Unwelcome teasing of a sexual nature  
**Action Taken:** Complainant elected to handle the matter herself