

2009 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Unknown
Respondent: Male Faculty

Summary of Allegations: Unwelcome attention
Action Taken: Could not substantiate allegations

Complainant: Female Graduate student
Respondent: Male Graduate student

Summary of Allegations: Inappropriate verbal and physical conduct
Action Taken: Education

Complainant: Male Post-doc
Respondent: Female Post-doc

Summary of Allegations: Unwelcome personal attention
Action Taken: Education

Complainant: Female Undergraduate
Respondent: Male Staff

Summary of Allegations: Inappropriate physical conduct
Action Taken: Termination

Complainant: Female Graduate student
Respondent: Male Other

Summary of Allegations: Gender biased verbal behavior and retaliation
Action Taken: Referral to appropriate department

Complainant: Female Researcher
Respondent: Male Researcher

Summary of Allegations: Vulgar language
Action Taken: Education

Complainant: Female Staff
Respondent: Male Staff

Summary of Allegations: Unwelcome physical touching and threatening conduct of a sexual nature
Action Taken: Discipline

Complainant: Female Staff
Respondent: Male Other

Summary of Allegations: Suggested quid pro quo
Action Taken: Respondent is no longer affiliated with the University

Complainant: Female Researcher
Respondent: Male Researcher

Summary of Allegations: Bullying
Action Taken: Referral to Ombuds

2009 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Female Undergraduate

Respondent: Male Undergraduate

Summary of Allegations: Innuendos and physical behavior

Action Taken: Warning and education

Complainant: Male Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwanted sexual attention

Action Taken: Respondent is no longer affiliated with the University

Complainant: Female Staff

Respondent: Unknown

Summary of Allegations: Graffiti

Action Taken: Advice

Complainant: Male Undergraduate

Respondent: Male Other

Summary of Allegations: Verbal threats

Action Taken: Referred to appropriate agency

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwelcome verbal conduct

Action Taken: Warning and education

Complainant: Male Healthcare Staff

Respondent: Male Faculty

Summary of Allegations: Unwelcome comments of a sexual nature

Action Taken: Warning

Complainant: Female Healthcare Staff

Respondent: Female Faculty

Summary of Allegations: Unwelcome touching and invasion of personal space

Action Taken: Education

Complainant: Female Staff

Respondent: Male Supervisor

Summary of Allegations: Unwelcome conduct

Action Taken: New supervisor

Complainant: Female Other

Respondent: Male Faculty

Summary of Allegations: Patronizing comments of a gendered nature

Action Taken: Education

Complainant: Female Graduate student

Respondent: Male Other

Summary of Allegations: Unwelcome flirting

Action Taken: Education

2009 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome verbal and physical behavior

Action Taken: Warning and education, separate parties

Complainant: Female Faculty

Respondent: Male Staff

Summary of Allegations: Inappropriate verbal behavior

Action Taken: Education

Complainant: Female Undergraduate

Respondent: Male Faculty

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Complainant elected to handle the matter herself

Complainant: Female Undergraduate

Respondent: Male Staff

Summary of Allegations: Unwanted personal attention

Action Taken: Education

Complainant: Male Undergraduate

Respondent: Other

Summary of Allegations: Denial of opportunity based on gender

Action Taken: Insufficient evidence

Complainant: Female Undergraduate

Respondent: Male Undergraduate

Summary of Allegations: Unwelcome physical behavior

Action Taken: Insufficient evidence

Complainant: Male Undergraduate

Respondent: Male Undergraduate

Summary of Allegations: Unwelcome online behavior

Action Taken: Referral to Resident Dean

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Comments regarding gender stereotyping

Action Taken: Education

Complainant: Female Staff

Respondent: Male Undergraduate

Summary of Allegations: Vulgar epithets

Action Taken: Warning and education

Complainant: Female Graduate student

Respondent: Male Faculty

Summary of Allegations: Unwelcome verbal behavior

Action Taken: Advice

2009 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwanted visual behavior

Action Taken: Warning and education

Complainant: Male Staff

Respondent: Male Staff

Summary of Allegations: Unwanted verbal behavior

Action Taken: Complainant elected to handle himself

Complainant: Female Graduate student

Respondent: Other

Summary of Allegations: Hostile environment for females

Action Taken: Education

Complainant: Female Staff

Respondent: Male Faculty

Summary of Allegations: Gender bias

Action Taken: Complainant elected to handle herself

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Pornographic images on a shared computer

Action Taken: Education and discipline

Complainant: Female Faculty

Respondent: Male Undergraduate

Summary of Allegations: Bullying comments of a gendered nature

Action Taken: Education

Complainant: Unknown

Respondent: Male Supervisor

Summary of Allegations: Boasting of sexual encounters

Action Taken: Warning and education

Complainant: Female Healthcare Staff

Respondent: Male Other

Summary of Allegations: Threats of a sexual nature

Action Taken: Referred to SARC

Complainant: Unknown

Respondent: Male Supervisor

Summary of Allegations: Favoritism arising from a consensual relationship

Action Taken: Unable to substantiate the allegations

Complainant: Female Undergraduate

Respondent: Male Other

Summary of Allegations: Unwelcome physical behavior

Action Taken: Referred to Police

2009 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwelcome sexual joking

Action Taken: Education

Complainant: Female Undergraduate

Respondent: Male Undergraduate

Summary of Allegations: Vulgar profanity

Action Taken: Education

Complainant: Female Staff

Respondent: Male Faculty

Summary of Allegations: Unwelcome physical conduct

Action Taken: Complainant elected to handle the matter herself with support from OSHPP

Complainant: Female Staff

Respondent: Male Faculty

Summary of Allegations: Unwelcome conduct of a sexual nature, including sexual touching

Action Taken: Discipline

Complainant: Female Undergraduate

Respondent: Unknown

Summary of Allegations: Unwelcome electronic communication

Action Taken: Advice

Complainant: Female Undergraduate

Respondent: Male Faculty

Summary of Allegations: Unwanted attention

Action Taken: Advice and complainant elected to handle herself

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome verbal behavior

Action Taken: Warning and education

Complainant: Unknown

Respondent: Male Faculty

Summary of Allegations: Consensual relationship

Action Taken: Education re policy

Complainant: Female Graduate student

Respondent: Male Undergraduate

Summary of Allegations: Unwelcome romantic attention

Action Taken: Advice

2009 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Male Graduate student

Respondent: Male Graduate student

Summary of Allegations: Unwelcome comments of a sexual nature

Action Taken: Warning

Complainant: Female Undergraduate

Respondent: Male Undergraduate

Summary of Allegations: Unwelcome physical behavior

Action Taken: Insufficient evidence

Complainant: Female Healthcare Staff

Respondent: Male Faculty

Summary of Allegations: Bullying

Action Taken: Advice

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Gender bias

Action Taken: Referred to Labor Relations

Complainant: Female Staff

Respondent: Male Staff

Summary of Allegations: Unwelcome physical and verbal behavior

Action Taken: Education and warning

Complainant: Male Undergraduate

Respondent: Male Staff

Summary of Allegations: Unwelcome joking and comments of a sexual and racial nature

Action Taken: Education and warning

Complainant: Female Faculty

Respondent: Male Undergraduate

Summary of Allegations: Offensive verbal behavior

Action Taken: Advice

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome touching

Action Taken: Education

Complainant: Male Staff

Respondent: Male Staff

Summary of Allegations: Comment of a sexual nature

Action Taken: Unable to confirm the comment was made

Complainant: Female Undergraduate

Respondent: Male Undergraduate

Summary of Allegations: Unwelcome physical behavior

Action Taken: Insufficient evidence

2009 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Female Undergraduate

Respondent: Male Undergraduate

Summary of Allegations: Unwelcome physical behavior

Action Taken: Complainant elected not to pursue

Complainant: Female Undergraduate

Respondent: Unknown

Summary of Allegations: Unwelcome written material

Action Taken: Advice

Complainant: Female Healthcare Staff

Respondent: Male Supervisor

Summary of Allegations: Unwelcome flirting

Action Taken: Education

Complainant: Female Staff

Respondent: Female Staff

Summary of Allegations: Unwanted physical behavior

Action Taken: Complainant elected to handle herself

Complainant: Male Graduate student

Respondent: Female Undergraduate

Summary of Allegations: Gender bias

Action Taken: Warning and education

Complainant: Female Undergraduate

Respondent: Male Faculty

Summary of Allegations: Unwelcome verbal, physical behavior and retaliation

Action Taken: Discipline

Complainant: Male Healthcare Staff

Respondent: Female Healthcare Staff

Summary of Allegations: Unwanted verbal conduct

Action Taken: Advice

Complainant: Female Graduate student

Respondent: Male Faculty

Summary of Allegations: Unwelcome personal attention

Action Taken: Warning and education

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Gender and racial bias

Action Taken: Unable to substantiate the allegations

Complainant: Other

Respondent: Male Healthcare Staff

Summary of Allegations: Viewing of pornography

Action Taken: Unable to substantiate the allegation

2009 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome flirting

Action Taken: Warning and education

Complainant: Female Undergraduate

Respondent: Male Graduate student

Summary of Allegations: Vulgar text messages

Action Taken: Education

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Allegations could not be verified

Complainant: Female Healthcare Staff

Respondent: Male Faculty

Summary of Allegations: Unwelcome comment of a sexual nature

Action Taken: Facts did not support a violation of policy

Complainant: Female Undergraduate

Respondent: Male Staff

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Warning and education

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome physical conduct of a sexual nature

Action Taken: Warning and education

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwanted electronic and telephonic communication

Action Taken: Discipline

Complainant: Male Undergraduate

Respondent: Male Other

Summary of Allegations: Unwelcome physical conduct

Action Taken: Referral

Complainant: Female Undergraduate

Respondent: Male Undergraduate

Summary of Allegations: Unwelcome verbal behavior

Action Taken: Education

Complainant: Female Healthcare Staff

Respondent: Male Healthcare Staff

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Discipline

2009 SEXUAL HARASSMENT ANNUAL REPORT

Complainant: Male Faculty

Respondent: Female Other

Summary of Allegations: Email stalking

Action Taken: Complainant is handling the matter himself

Complainant: Female Staff

Respondent: Unknown

Summary of Allegations: Unwelcome physical conduct

Action Taken: Referral to Police

Complainant: Female Undergraduate

Respondent: Male Graduate student

Summary of Allegations: Unwelcome flirting

Action Taken: Warning and education
