Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Insensitive comment in class on the basis of ethnicity

Action Taken: Education

Complainant: Undergraduate Student
Respondent: Staff-Supervisory

Summary of Allegations: Sexual Harassment

Action Taken: Ensured proper sexual harassment training and protocols in place

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Offensive material presented in class

Action Taken: Protected speech or conduct

Complainant: Unknown
Respondent: Unknown

Summary of Allegations: Graffiti of a sexual nature

Action Taken: Removal of graffiti

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Racial bias in hiring

Action Taken: Not substantiated, but education required

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Warning and reassignment
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Complainant: Unknown
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome comments about gender and ethnicity
Action Taken: Warning and education

Complainant: Unknown
Respondent: Unknown

Summary of Allegations: Unwelcome conduct on the basis of religion at University event
Action Taken: Additional University supervision

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Unwelcome conduct on the basis of religion
Action Taken: Not able to substantiate

Complainant: Undergraduate Student
Respondent: Other

Summary of Allegations: Offensive political speech
Action Taken: None possible

Complainant: Unknown
Respondent: Undergraduate Student

Summary of Allegations: Offensive political speech
Action Taken: None possible

Complainant: Undergraduate Student
Respondent: Other

Summary of Allegations: Unwelcome conduct on the basis of religion
Action Taken: No action possible
Complainant: Unknown
Respondent: Undergraduate Student

Summary of Allegations: Biased survey
Action Taken: No action possible

Complainant: Undergraduate Student
Respondent: Unknown

Summary of Allegations: Facebook postings
Action Taken: No action possible

Complainant: Unknown
Respondent: Unknown

Summary of Allegations: Graffiti
Action Taken: Removal

Complainant: Staff -- Non-supervisory, Undergraduate Student
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Education and warning

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Unwelcome comment regarding national origin
Action Taken: No action possible

Complainant: Other
Respondent: Undergraduate Student

Summary of Allegations: Facebook comments
Action Taken: No action possible
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Complainant: Graduate Student
Respondent: Intern

Summary of Allegations: Gossip about a person's sex life
Action Taken: Complainant wanted to handle the issue herself

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Harassment by coworker
Action Taken: Repeated attempts to contact Complainant went unanswered

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Complainant elected to handle on her own

Complainant: Unknown
Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Investigation revealed no new behavior to address

Complainant: Faculty
Respondent: Staff-Supervisory

Summary of Allegations: Unequal treatment based on race
Action Taken: Multiple attempts to contact Complainant went unanswered

Complainant: Unknown
Respondent: Undergraduate Student

Summary of Allegations: Homophobic remarks on Facebook
Action Taken: None possible

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Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Discrimination and harassment based on disability status
Action Taken: Appropriate accommodations provided

Complainant: Unknown
Respondent: Other

Summary of Allegations: Survey with offensive assumptions regarding religion
Action Taken: None possible

Complainant: Undergraduate Student
Respondent: Graduate Student

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Warning and education

Complainant: Undergraduate Student
Respondent: Faculty

Summary of Allegations: Offensive language
Action Taken: Complainant just sought to document with OPHD

Complainant: Unknown
Respondent: Undergraduate Student

Summary of Allegations: Survey with offensive assumptions about ancestry
Action Taken: None possible

Complainant: Faculty
Respondent: Unknown

Summary of Allegations: Viewing of offensive material on computer
Action Taken: No action possible
Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome sexual advances
**Action Taken:** Education and warning

Complainant: Undergraduate Student
Respondent: Undergraduate Student

**Summary of Allegations:** Unwelcome conduct of a sexual nature
**Action Taken:** Education

Complainant: Unknown
Respondent: Unknown

**Summary of Allegations:** Homophobic graffiti
**Action Taken:** Removal of graffiti

Complainant: Unknown
Respondent: Staff-Supervisory

**Summary of Allegations:** Work environment not inclusive on the basis of language
**Action Taken:** Education

Complainant: Staff-Supervisory
Respondent: Undergraduate Student

**Summary of Allegations:** Slurs related to race, religion, and sexual orientation
**Action Taken:** Education and warning

Complainant: Undergraduate Student
Respondent: Undergraduate Student

**Summary of Allegations:** Prank with sexual and racial comments
**Action Taken:** Insufficient evidence
Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Complainant elected to handle on her own

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Comments emphasizing gender stereotypes
Action Taken: Education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome behavior of a sexual nature
Action Taken: Education and warning

Complainant: Undergraduate Student
Respondent: Faculty

Summary of Allegations: Offensive speech
Action Taken: Education

Complainant: Staff -- Non-supervisory, Staff-Supervisory
Respondent: Faculty

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Discipline

Complainant: Graduate Student
Respondent: Unknown

Summary of Allegations: Failure to accommodate
Action Taken: Referred to Office for Students with Disabilities
Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Unwelcome sexual comments and jokes
Action Taken: Education

Complainant: Undergraduate Student
Respondent: Faculty

Summary of Allegations: Improper consensual relationship
Action Taken: Appropriate discipline

Complainant: Staff -- Non-supervisory
Respondent: Unknown

Summary of Allegations: Alleged discrimination on the basis of race
Action Taken: Evidence did not support this claim

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Sexual harassment and retaliation
Action Taken: Poor behavior but not violation of policy

Complainant: Resident
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Warning and education

Complainant: Staff-Supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome conduct based on race and/or national origin
Action Taken: Facilitated communication
Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Offensive language
Action Taken: Issue was managed in the Department

Complainant: Graduate Student
Respondent: Faculty

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Complainant elected to address issue

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Online offensive speech
Action Taken: Protected speech

Complainant: Unknown
Respondent: Undergraduate Student

Summary of Allegations: Unwelcome online comment on the basis of religion
Action Taken: No action possible

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Retaliation for complaining about possible discriminatory harassment by co-workers
Action Taken: Insufficient evidence provided
Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Unprofessional behavior bordering on sexual harassment
Action Taken: Warning and education

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Bullying behavior based on race and marital status
Action Taken: Complainant only sought advice

Complainant: Graduate Student
Respondent: Undergraduate Student

Summary of Allegations: Sexual harassment
Action Taken: Education and warning from OPHD

Complainant: Undergraduate Student
Respondent: Staff-Supervisory

Summary of Allegations: Discrimination based on national origin and disability status, failure to accommodate disability
Action Taken: Formal investigation revealed no merit to allegations

Complainant: Undergraduate Student
Respondent: Unknown

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Separation of parties and other appropriate follow up
Complainant: Staff-Supervisory

Respondent: Faculty

Summary of Allegations: Unwelcome comment of a sexual nature

Action Taken: Complainant sought advice

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome conduct on the basis of disability and national origin

Action Taken: Unable to confirm facts

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory, Staff-Supervisory

Summary of Allegations: Racial harassment and retaliation

Action Taken: Formal investigation revealed no merit to allegations

Complainant: Unknown

Respondent: Staff-Supervisory

Summary of Allegations: Hostile environment based on gender and national origin

Action Taken: Education for entire unit

Complainant: Graduate Student

Respondent: Unknown

Summary of Allegations: Unwelcome sexual advances

Action Taken: Action taken by respondent’s employer

Complainant: Unknown

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Warning
Complainant: Unknown
Respondent: Faculty, Graduate Student

Summary of Allegations: Consensual relationship in violation of policy
Action Taken: Appropriate disciplinary action

Complainant: Graduate Student
Respondent: Staff-Supervisory

Summary of Allegations: Unequal application of rules based on content related to veteran status
Action Taken: Education

Complainant: Faculty
Respondent: Faculty

Summary of Allegations: Unwelcome comments of a racial nature
Action Taken: Warning and education

Complainant: Unknown
Respondent: Unknown

Summary of Allegations: Offensive but free speech
Action Taken: Education

Complainant: Graduate Student
Respondent: Unknown

Summary of Allegations: Unwelcome conduct on the basis of sexual orientation
Action Taken: No action possible
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Complainant: Unknown
Respondent: Staff -- Non-supervisory

Summary of Allegations: Stalking
Action Taken: Appropriate disciplinary action

Complainant: Staff-Supervisory
Respondent: Undergraduate Student

Summary of Allegations: Associated Students exhibiting bias against another senator based on religion
Action Taken: Appropriate follow up

Complainant: Undergraduate Student
Respondent: Unknown

Summary of Allegations: Discrimination on the basis of religion
Action Taken: Insufficient evidence

Complainant: Undergraduate Student
Respondent: Faculty

Summary of Allegations: Discrimination based on race
Action Taken: Investigation revealed insufficient evidence

Complainant: Undergraduate Student
Respondent: Unknown

Summary of Allegations: Offensive symbol
Action Taken: Symbol removed
Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Name calling and rude behavior
**Action Taken:** None requested

Complainant: Unknown
Respondent: Unknown

**Summary of Allegations:** Offensive graffiti
**Action Taken:** Graffiti removed

Complainant: Faculty
Respondent: Visiting Scholar

**Summary of Allegations:** Consensual relationship ended badly
**Action Taken:** Complainant just wanted documentation at OPHD

Complainant: Unknown
Respondent: Faculty

**Summary of Allegations:** Racist joke
**Action Taken:** Warning and education

Complainant: Undergraduate Student
Respondent: Undergraduate Student

**Summary of Allegations:** Improper criteria based on economic background and/or physical appearance used for evaluation
**Action Taken:** Referral to Center for Student Involvement
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Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Disparate pay based on race
Action Taken: Referred to appropriate office for correction of payroll error

Complainant: Graduate Student
Respondent: Graduate Student

Summary of Allegations: General harassment by another graduate student
Action Taken: Complainant just sought advice

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Racist remarks
Action Taken: Education and warning to Respondent

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Inappropriate interview questions
Action Taken: Education

Complainant: Unknown
Respondent: Unknown

Summary of Allegations: Gender discrimination in hiring
Action Taken: Facts did not support the assertion

Complainant: Faculty
Respondent: Faculty

Summary of Allegations: Gender related hostile work environment
Action Taken: Complainant elected to handle the issue herself
Complainant: Graduate Student
Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Warning and education

Complainant: Unknown
Respondent: Staff -- Non-supervisory, Staff-Supervisory

Summary of Allegations: Conflict of interest arising from consensual relationship
Action Taken: Appropriate discipline

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome conduct of a sexual nature
Action Taken: Could not substantiate allegations

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome touching
Action Taken: Unable to verify

Complainant: Unknown
Respondent: Staff -- Non-supervisory

Summary of Allegations: Viewing pornography in the workplace
Action Taken: Appropriate follow up

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Harassment and retaliation based on race and national origin
Action Taken: Facts did not support the claim, but education provided
Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Unfair performance appraisal
Action Taken: Revised appraisal

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Biased language on the basis of race and sex
Action Taken: Advice

Complainant: Unknown
Respondent: Unknown

Summary of Allegations: Written slur
Action Taken: Graffiti removed

Complainant: Other
Respondent: Faculty

Summary of Allegations: Verbal attack
Action Taken: No Finding

Complainant: Graduate Student
Respondent: Faculty

Summary of Allegations: Bullying
Action Taken: Advice and complainant decided to handle on her own

Complainant: Undergraduate Student
Respondent: Graduate Student

Summary of Allegations: Unwanted personal attention
Action Taken: Advice
Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Relationship violence
Action Taken: Referral to SARC and Student Conduct and College Dean

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwanted verbal and physical behavior
Action Taken: No finding

Complainant: Undergraduate Student
Respondent: Other

Summary of Allegations: Unfair treatment
Action Taken: Referral to Center for Student Involvement

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Offensive email image
Action Taken: Advice

Complainant: Unknown
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome verbal comments
Action Taken: Education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Offensive comments regarding pregnancy
Action Taken: Referral
Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwanted verbal conduct

Action Taken: Complainant elected to handle on her own

Complainant: Staff -- Non-supervisory
Respondent: Unknown

Summary of Allegations: Inappropriate visual behavior

Action Taken: Referral to HR

Complainant: Graduate Student
Respondent: Faculty

Summary of Allegations: Offensive email

Action Taken: Advice and complainant elected to handle on her own

Complainant: Staff -- Non-supervisory
Respondent: Unknown

Summary of Allegations: Consensual relationship

Action Taken: Complainant handled herself

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Offensive racial slur

Action Taken: Warning and education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Sexist Language

Action Taken: Warning and education
Complainant: Undergraduate Student
Respondent: Undergraduate Student

**Summary of Allegations:** Unwelcome verbal conduct

**Action Taken:** Advice

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Bullying

**Action Taken:** Warning

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

**Summary of Allegations:** Unwelcome staring

**Action Taken:** Warning

Complainant: Faculty
Respondent: Graduate Student

**Summary of Allegations:** Unwanted personal attention

**Action Taken:** Warning

Complainant: Other
Respondent: Undergraduate Student

**Summary of Allegations:** Offensive email

**Action Taken:** Referral to College Dean

Complainant: Faculty
Respondent: Faculty

**Summary of Allegations:** Bullying

**Action Taken:** Referral to Ombuds
Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Vulgar language
Action Taken: Complainant elected to handle herself

Complainant: Unknown
Respondent: Undergraduate Student

Summary of Allegations: Offensive online post
Action Taken: Referral to Center for Student Involvement

Complainant: Undergraduate Student
Respondent: Unknown

Summary of Allegations: Biased news article
Action Taken: Referral to Center for Student Involvement

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Racially offensive picture
Action Taken: Referral to Center for Student Involvement

Complainant: Undergraduate Student
Respondent: Unknown

Summary of Allegations: Inappropriate physical behavior
Action Taken: Referral to Center for Student Involvement

Complainant: Undergraduate Student
Respondent: Unknown

Summary of Allegations: Staring and offensive comments
Action Taken: Education
Complainant: Staff -- Non-supervisory
Respondent: Unknown

Summary of Allegations: Inappropriate personal relationship
Action Taken: Advice

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Inappropriate racial and sexual comments
Action Taken: Insufficient evidence

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome verbal behavior
Action Taken: Insufficient evidence

Complainant: Graduate Student
Respondent: Graduate Student

Summary of Allegations: Inappropriate gender comments
Action Taken: Warning and education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome physical conduct
Action Taken: Warning

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Vulgar online comments
Action Taken: Warning and education
Complainant: Undergraduate Student
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome verbal and physical behavior
Action Taken: Discipline

Complainant: Graduate Student
Respondent: Non-affiliate

Summary of Allegations: Racial and marital status bias
Action Taken: Advice

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome physical and verbal conduct
Action Taken: Insufficient evidence

Complainant: Graduate Student
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwanted sexual attention and retaliation
Action Taken: Insufficient evidence

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Inappropriate personal attention
Action Taken: Advice and complainant elected to handle herself

Complainant: Undergraduate Student
Respondent: Staff -- Non-supervisory

Summary of Allegations: Repeated verbal and physical conduct of sexual nature
Action Taken: Termination
Complainant: Resident
Respondent: Faculty

Summary of Allegations: Unwelcome verbal and physical conduct
Action Taken: Warning and education

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Staring and intimidation
Action Taken: Warning and education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Family Medical leave complaint
Action Taken: Referral to Labor Relations

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Unwanted sexual comments
Action Taken: Education

Complainant: Undergraduate Student
Respondent: Graduate Student

Summary of Allegations: Religious Bias
Action Taken: Insufficient evidence

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical contact
Action Taken: Warning and education
Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Inappropriate online posts
Action Taken: Warning and education

Complainant: Undergraduate Student
Respondent: Faculty

Summary of Allegations: Racist graffiti
Action Taken: Referral to resident dean

Complainant: Undergraduate Student
Respondent: Faculty

Summary of Allegations: Unwelcome personal attention
Action Taken: Warning

Complainant: Undergraduate Student
Respondent: Faculty

Summary of Allegations: Unwanted touching
Action Taken: Education

Complainant: Undergraduate Student
Respondent: Staff -- Non-supervisory

Summary of Allegations: Inappropriate verbal comments and physical contact
Action Taken: Discipline

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical contact
Action Taken: Warning and education
Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome verbal comments

**Action Taken:** Warning and no contact

Complainant: Faculty
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Supervisors failure to report harassment

**Action Taken:** Discipline

Complainant: Staff -- Non-supervisory
Respondent: Unknown

**Summary of Allegations:** Homophobia

**Action Taken:** Advice

Complainant: Undergraduate Student
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome physical contact

**Action Taken:** Warning

Complainant: Undergraduate Student
Respondent: Undergraduate Student

**Summary of Allegations:** Unwanted physical contact

**Action Taken:** Warning and education

Complainant: Unknown
Respondent: Faculty

**Summary of Allegations:** Gender bias

**Action Taken:** Education
Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Unwanted personal attention

Action Taken: Advice

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Favoritism

Action Taken: Referred to Ombuds

Complainant: Staff -- Non-supervisory
Respondent: Graduate Student

Summary of Allegations: Bullying

Action Taken: Advice

Complainant: Graduate Student
Respondent: Staff -- Non-supervisory

Summary of Allegations: Inappropriate physical conduct

Action Taken: Termination

Complainant: Unknown
Respondent: Other

Summary of Allegations: Biased theme party

Action Taken: Referral to Resident Dean and Center for Student Involvement

Complainant: Undergraduate Student
Respondent: Faculty

Summary of Allegations: Unwanted online post

Action Taken: Advice
Complainant: Graduate Student
Respondent: Undergraduate Student

Summary of Allegations: Dispute over display
Action Taken: Advice

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Stalking
Action Taken: Warning and education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome verbal conduct regarding sexual orientation
Action Taken: Advice

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Inappropriate comments regarding disability
Action Taken: Referral to College Dean

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical behavior
Action Taken: Insufficient evidence

Complainant: Graduate Student, Undergraduate Student
Respondent: Staff-Supervisory

Summary of Allegations: Bias based on medical condition
Action Taken: Referral to appropriate office
Complainant: Undergraduate Student
Respondent: Undergraduate Student

**Summary of Allegations:** Stalking

**Action Taken:** Warning and referral to Student Conduct

Complainant: Non-affiliate
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome touching

**Action Taken:** Insufficient evidence

Complainant: Undergraduate Student
Respondent: Undergraduate Student

**Summary of Allegations:** Unwanted physical conduct

**Action Taken:** Referral to Student Conduct

Complainant: Unknown
Respondent: Staff-Supervisory

**Summary of Allegations:** Inappropriate sexual comments

**Action Taken:** Warning

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

**Summary of Allegations:** Unwelcome verbal comments

**Action Taken:** Warning and education

Complainant: Undergraduate Student
Respondent: Undergraduate Student

**Summary of Allegations:** Unwanted physical conduct

**Action Taken:** Warning and education
Complainant: Community member
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome sexual touching and retaliation
Action Taken: Insufficient evidence

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Sexual rumors
Action Taken: Complainant elected to handle on his own

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Different treatment based on race
Action Taken: Insufficient evidence

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome treatment by co-workers on the basis of race/national origin
Action Taken: Unable to substantiate that rude conduct was related to race/national origin