Complainant: Staff-Supervisory  
Respondent: Undergraduate Student  

Summary of Allegations: Offensive flyer using racial stereotypes  
Action Taken: Warning and education

Complainant: Staff -- Non-supervisory  
Respondent: Staff-Supervisory  

Summary of Allegations: Race discrimination  
Action Taken: Insufficient evidence

Complainant: Staff-Supervisory  
Respondent: Staff -- Non-supervisory  

Summary of Allegations: Sexual harassment  
Action Taken: Formal investigation completed with a determination of a policy violation

Complainant: Graduate Student  
Respondent: Faculty  

Summary of Allegations: Sexual Harassment  
Action Taken: Formal investigation completed with a Policy violation

Complainant: Staff -- Non-supervisory  
Respondent: Staff -- Non-supervisory  

Summary of Allegations: Sexual harassment  
Action Taken: Insufficient evidence of a policy violation
Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical contact
Action Taken: Insufficient evidence

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Offensive statements and conduct of a racial nature
Action Taken: Dismissal

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Harassment on the basis of race and gender
Action Taken: Could not substantiate

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Harassment by co-workers on the basis of perceived race
Action Taken: Unable to verify that behavior was related to perceived race

Complainant: Undergraduate Student
Respondent: Other

Summary of Allegations: Failure to accommodate
Action Taken: Complainant elected to handle on his own

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Layoff due to age and gender
Action Taken: Evidence supported that layoff was related to job requirements
Complainant: Graduate Student
Respondent: Faculty
  Summary of Allegations: Inappropriate comments based on gender
  Action Taken: Warning and education

Complainant: Undergraduate Student
Respondent: Undergraduate Student
  Summary of Allegations: Offensive comments of a racial nature
  Action Taken: Warning and education

Complainant: Faculty
Respondent: Faculty
  Summary of Allegations: Alleged quid pro quo / retaliation
  Action Taken: Could not substantiate

Complainant: Faculty
Respondent: Faculty
  Summary of Allegations: Discrimination on the basis of race / national origin
  Action Taken: Could not substantiate with examples

Complainant: Faculty
Respondent: Undergraduate Student
  Summary of Allegations: Harassment on the basis of sex
  Action Taken: Discipline

Complainant: Unknown
Respondent: Faculty
  Summary of Allegations: Improper consensual relationship
  Action Taken: Discipline
Complainant: Staff -- Non-supervisory  
Respondent: Staff -- Non-supervisory  

**Summary of Allegations:** Unwanted personal contact  
**Action Taken:** Warning and education  

Complainant: Staff -- Non-supervisory  
Respondent: Staff-Supervisory  

**Summary of Allegations:** Inappropriate comments of a sexual nature  
**Action Taken:** Warning and education  

Complainant: Staff -- Non-supervisory  
Respondent: Staff -- Non-supervisory  

**Summary of Allegations:** Inappropriate comments of a sexual nature  
**Action Taken:** Warning and education  

Complainant: Staff -- Non-supervisory  
Respondent: Staff-Supervisory  

**Summary of Allegations:** Retaliation, failure to accommodate, and offensive statements of a racial nature  
**Action Taken:** Allegations unsubstantiated  

Complainant: Undergraduate Student  
Respondent: Unknown  

**Summary of Allegations:** Alleged unwanted physical contact  
**Action Taken:** Could not follow up further
Complainant: Staff -- Non-supervisory  
Respondent: Other

Summary of Allegations: Perceived age discrimination  
Action Taken: Allegations could not be substantiated

Complainant: Graduate Student  
Respondent: Faculty

Summary of Allegations: Discrimination and harassment due to disability  
Action Taken: Complainant elected to handle on her own

Complainant: Graduate Student  
Respondent: Graduate Student

Summary of Allegations: Unwanted physical contact  
Action Taken: Respondent no longer affiliated with the University

Complainant: Staff -- Non-supervisory  
Respondent: Faculty

Summary of Allegations: Racial bias and retaliation  
Action Taken: Allegations could not be substantiated

Complainant: Undergraduate Student  
Respondent: Staff-Supervisory

Summary of Allegations: Offensive comments of a racial nature  
Action Taken: Allegations could not be substantiated

Complainant: Staff-Supervisory, Undergraduate Student  
Respondent: Undergraduate Student

Summary of Allegations: Threatening messages  
Action Taken: Referred to appropriate campus offices for follow-up
Complainant: Undergraduate Student
Respondent: Community member

**Summary of Allegations:** Derogatory statements by non-UCSD affiliate

**Action Taken:** Forwarded to appropriate campus offices for follow-up

Complainant: Graduate Student
Respondent: Faculty

**Summary of Allegations:** Discriminatory grading

**Action Taken:** Allegations could not be substantiated

Complainant: Graduate Student
Respondent: Non-affiliate

**Summary of Allegations:** Unwanted comments of a sexual nature by non-affiliate

**Action Taken:** Referred matter to appropriate office for follow-up

Complainant: Undergraduate Student
Respondent: Undergraduate Student

**Summary of Allegations:** Unwanted physical contact

**Action Taken:** Suspension

Complainant: Visiting Scholar
Respondent: Undergraduate Student

**Summary of Allegations:** Intimidating behavior based on gender

**Action Taken:** Complainant elected to handle on her own

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

**Summary of Allegations:** Hostile statements based on gender

**Action Taken:** Complainant elected to handle on her own

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Complainant: Graduate Student  
Respondent: Faculty

**Summary of Allegations:** Retaliation and disability discrimination  
**Action Taken:** Allegations could not be substantiated

Complainant: Unknown  
Respondent: Other

**Summary of Allegations:** Alleged discrimination on the basis of first language  
**Action Taken:** Forwarded to appropriate administrator

Complainant: Undergraduate Student  
Respondent: Graduate Student

**Summary of Allegations:** Unwelcome touching  
**Action Taken:** Warning and education

Complainant: Undergraduate Student  
Respondent: Other

**Summary of Allegations:** Halloween costumes on culturally offensive theme  
**Action Taken:** Warning and education

Complainant: Unknown  
Respondent: Unknown

**Summary of Allegations:** Unwelcome visual representation of a sexual nature  
**Action Taken:** Unable to locate

Complainant: Staff -- Non-supervisory  
Respondent: Staff-Supervisory

**Summary of Allegations:** Unwelcome comment of a sexual nature  
**Action Taken:** Education
Complainant: Staff -- Non-supervisory  
Respondent: Staff-Supervisory  

Summary of Allegations: Bullying on the basis of sex and sexual orientation  
Action Taken: Complainants did not want official action at this time  

Complainant: Faculty  
Respondent: Unknown  

Summary of Allegations: Unwelcome conduct of a sexual nature  
Action Taken: Complainant sought advice only  

Complainant: Graduate Student  
Respondent: Undergraduate Student  

Summary of Allegations: Halloween advertising disrespectful on the basis of disability  
Action Taken: Education  

Complainant: Staff -- Non-supervisory  
Respondent: Staff -- Non-supervisory  

Summary of Allegations: Unwelcome flirting  
Action Taken: Individuals were separated  

Complainant: Graduate Student  
Respondent: Faculty  

Summary of Allegations: Gender and sexual orientation stereotyping  
Action Taken: Warning and education  

Complainant: Resident  
Respondent: Faculty  

Summary of Allegations: Improper consensual relationship  
Action Taken: Appropriate discipline
Complainant: Faculty
Respondent: Faculty

Summary of Allegations: Perceived gender discrimination

Action Taken: Insufficient evidence

Complainant: Other
Respondent: Unknown

Summary of Allegations: Email indicating gender bias

Action Taken: Unable to locate perpetrator, but other appropriate action taken

Complainant: Undergraduate Student
Respondent: Other

Summary of Allegations: Unwelcome personal attention of a sexual nature

Action Taken: Complainant elected to handle on her own

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Unwelcome personal attention of a sexual nature

Action Taken: Warning

Complainant: Faculty
Respondent: Faculty

Summary of Allegations: Unwelcome conduct on the basis of gender

Action Taken: Warning and education

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Inappropriate comments of a sexual nature

Action Taken: Parties separated and educated; referral to appropriate resources
Complainant: Undergraduate Student  
Respondent: Undergraduate Student  

**Summary of Allegations:** Unwanted physical contact  
**Action Taken:** Suspension

Complainant: Staff -- Non-supervisory  
Respondent: Staff-Supervisory  

**Summary of Allegations:** Bias in hiring practices  
**Action Taken:** Allegations could not be substantiated

Complainant: Undergraduate Student  
Respondent: Undergraduate Student  

**Summary of Allegations:** Unwanted physical contact  
**Action Taken:** Complainant elected to handle on her own

Complainant: Staff -- Non-supervisory  
Respondent: Staff -- Non-supervisory  

**Summary of Allegations:** Sexual harassment  
**Action Taken:** Formal investigation with a finding of a policy violation

Complainant: Undergraduate Student  
Respondent: Alumni  

**Summary of Allegations:** Racial slurs  
**Action Taken:** Complainant only sought advice

Complainant: Graduate Student  
Respondent: Graduate Student  

**Summary of Allegations:** Inappropriate emails of a sexual nature  
**Action Taken:** Complainant only sought advice
Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Inappropriate comments of a sexual nature

**Action Taken:** Warning and education

Complainant: Undergraduate Student
Respondent: Staff-Supervisory

**Summary of Allegations:** Age discrimination

**Action Taken:** Complainant elected to handle matter on his own

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Harassment and discrimination based on race

**Action Taken:** Insufficient evidence for a Policy violation

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Harassing statements indicating gender identity bias

**Action Taken:** Unable to take further action

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Harassment based on disability

**Action Taken:** Complainant no longer required to work with respondent

Complainant: Undergraduate Student
Respondent: Graduate Student

**Summary of Allegations:** Harassing comments and discrimination based on gender

**Action Taken:** Complainant did not want to pursue matter
Complainant: Faculty
Respondent: Staff -- Non-supervisory

Summary of Allegations: Alleged race discrimination

Action Taken: Insufficient evidence of a policy violation, but followed up with education

Complainant: Graduate Student
Respondent: Graduate Student

Summary of Allegations: Inappropriate comments and touching of a sexual nature

Action Taken: Warning and education

Complainant: Undergraduate Student
Respondent: Graduate Student

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Warning and education

Complainant: Staff -- Non-supervisory
Respondent: Graduate Student

Summary of Allegations: Inappropriate note based on sexual orientation

Action Taken: Complainant sought advice only

Complainant: Faculty
Respondent: Faculty

Summary of Allegations: Harassing behavior based on gender

Action Taken: Insufficient evidence of a policy violation
Complainant: Staff – Non-supervisory
Respondent: Staff-Supervisory

**Summary of Allegations:** Alleged bias based on race, religion, and age

**Action Taken:** No finding of policy violations

Complainant: Unknown
Respondent: Faculty

**Summary of Allegations:** Inappropriate sexual and racial comments

**Action Taken:** Insufficient evidence of policy violation; follow up education

Complainant: Undergraduate Student
Respondent: Undergraduate Student

**Summary of Allegations:** Unwanted physical conduct

**Action Taken:** Finding of policy violation

Complainant: Non-affiliate
Respondent: Undergraduate Student

**Summary of Allegations:** Unwanted physical conduct

**Action Taken:** Insufficient evidence

Complainant: Undergraduate Student
Respondent: Staff – Non-supervisory

**Summary of Allegations:** Unwelcome sexual attention

**Action Taken:** Warning and education

Complainant: Graduate Student
Respondent: Other

**Summary of Allegations:** Bias based on disability

**Action Taken:** Insufficient evidence
Complainant: Undergraduate Student  
Respondent: Undergraduate Student  

Summary of Allegations: Sexist online comments  
Action Taken: Complainant elected to handle on her own  

Complainant: Non-affiliate  
Respondent: Other  

Summary of Allegations: Hiring discrimination based on race  
Action Taken: Insufficient evidence  

Complainant: Staff -- Non-supervisory  
Respondent: Staff-Supervisory  

Summary of Allegations: Unwanted personal attention  
Action Taken: Education  

Complainant: Staff -- Non-supervisory  
Respondent: Staff-Supervisory  

Summary of Allegations: Perceived bullying based on age  
Action Taken: Advice and referral to Employee Relations  

Complainant: Graduate Student  
Respondent: Other  

Summary of Allegations: Discrimination based on disability  
Action Taken: Referral to OSD and accommodation request granted  

Complainant: Non-affiliate  
Respondent: Staff -- Non-supervisory  

Summary of Allegations: Bias based on disability  
Action Taken: Complainant elected to handle on her own
Complainant: Unknown  
Respondent: Undergraduate Student  

**Summary of Allegations:** Unwelcome physical conduct  
**Action Taken:** Referred to appropriate offices for follow up  

Complainant: Undergraduate Student  
Respondent: Undergraduate Student  

**Summary of Allegations:** Unwanted physical conduct  
**Action Taken:** Warning and education  

Complainant: Undergraduate Student  
Respondent: Faculty  

**Summary of Allegations:** National origin and religious bias comments  
**Action Taken:** Education  

Complainant: Staff -- Non-supervisory  
Respondent: Staff -- Non-supervisory  

**Summary of Allegations:** Unwanted romantic attraction  
**Action Taken:** Warning and education  

Complainant: Staff -- Non-supervisory  
Respondent: Unknown  

**Summary of Allegations:** Unwanted romantic attention  
**Action Taken:** Advice and complainant elected to handle on her own  

Complainant: Faculty  
Respondent: Faculty  

**Summary of Allegations:** Racial bias  
**Action Taken:** Complainant elected to handle on his own
Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory, Staff-Supervisory

Summary of Allegations: Unwanted romantic attention
Action Taken: Advice

Complainant: Staff -- Non-supervisory
Respondent: Undergraduate Student

Summary of Allegations: Inappropriate sexual comments
Action Taken: Warning, education and course section reassignment

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Sexist comments
Action Taken: Housing reassignment

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Leering and ogling
Action Taken: Warning

Complainant: Unknown
Respondent: Staff-Supervisory

Summary of Allegations: Discrimination based on age and gender
Action Taken: Insufficient evidence of a policy violation

Complainant: Unknown
Respondent: Staff -- Non-supervisory

Summary of Allegations: Inappropriate comments of a sexual nature
Action Taken: Insufficient evidence
Complainant: Unknown
Respondent: Staff-Supervisory

**Summary of Allegations:** Sexual harassment

**Action Taken:** Insufficient evidence

Complainant: Undergraduate Student
Respondent: Unknown

**Summary of Allegations:** Unwanted comments of a sexual nature

**Action Taken:** Elected to handle on her own

Complainant: Unknown
Respondent: Staff-Supervisory

**Summary of Allegations:** Unwelcome conduct of a sexual nature

**Action Taken:** Warning and education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome comment of a sexual nature

**Action Taken:** Warning and education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome comments of a sexual nature

**Action Taken:** Warning and education

Complainant: Unknown
Respondent: Staff-Supervisory

**Summary of Allegations:** Unwelcome comments of a sexual nature and threats of retaliation

**Action Taken:** Termination
Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Unwelcome personal attention and retaliation
Action Taken: Behavior ceased; warning and education

Complainant: Faculty
Respondent: Faculty

Summary of Allegations: Discrimination in merit pay on the basis of national origin
Action Taken: Facts did not support the complaint

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome comment of a sexual nature
Action Taken: Education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Comments indicating gender bias
Action Taken: Education

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Released from employment for racial reasons
Action Taken: Investigation did not reveal evidence to support claim of discrimination
Complainant: Undergraduate Student
Respondent: Alumni

Summary of Allegations: Unwelcome personal attention
Action Taken: No contact

Complainant: Unknown
Respondent: Other

Summary of Allegations: Use of an offensive word
Action Taken: Education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome personal attention
Action Taken: Warning, education, no contact

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome comments of a sexual nature
Action Taken: Warning and education

Complainant: Unknown
Respondent: Unknown

Summary of Allegations: Unwelcome statement regarding sexual orientation
Action Taken: No action possible

Complainant: Unknown
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome touching
Action Taken: Warning and education
Complainant: Unknown
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome personal attention
Action Taken: Warning and education

Complainant: Faculty
Respondent: Unknown

Summary of Allegations: Homophobic remark
Action Taken: No action possible

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome comment of a sexual nature
Action Taken: Evidence did not support the allegation

Complainant: Faculty
Respondent: Unknown

Summary of Allegations: Hostile behavior based on national origin
Action Taken: Evidence did not support the assertion

Complainant: Graduate Student
Respondent: Graduate Student

Summary of Allegations: Exclusionary treatment on the basis of sexual orientation
Action Taken: Mediated by third party

Complainant: Undergraduate Student
Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome sexual conduct
Action Taken: Resignation
Complainant: Faculty
Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome comments of a sexual nature
Action Taken: Warning and education

Complainant: Faculty
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome comments showing bias on the basis of religion and gender
Action Taken: Warning

Complainant: Unknown
Respondent: Undergraduate Student

Summary of Allegations: Offensive Facebook post on the basis of national origin
Action Taken: Education

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Allegation of racial bias in political context
Action Taken: Education regarding civil discourse

Complainant: Unknown
Respondent: Other

Summary of Allegations: Services preference on the basis of race
Action Taken: No basis for the allegation
Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome personal attention
Action Taken: Complainant elected to handle the issue herself

Complainant: Unknown
Respondent: Other

Summary of Allegations: Unequal access to facilities
Action Taken: Unable to verify

Complainant: Unknown
Respondent: Staff -- Non-supervisory

Summary of Allegations: Facebook post with racial bias
Action Taken: Employee who made the posts left UCSD

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Unwelcome comments on the basis of national origin or ethnicity
Action Taken: Warning and education

Complainant: Undergraduate Student
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome sexual conduct
Action Taken: Warning

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome personal attention
Action Taken: Warning and education
Complainant: Faculty
Respondent: Faculty

**Summary of Allegations:** Marital status discrimination

**Action Taken:** Under the facts, no marital status discrimination found

Complainant: Faculty
Respondent: Faculty

**Summary of Allegations:** Unfair treatment based on national origin

**Action Taken:** Facts did not support allegation

Complainant: Faculty
Respondent: Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome conduct of a sexual nature

**Action Taken:** Warning and education

Complainant: Unknown
Respondent: Unknown

**Summary of Allegations:** Vandalism that appeared to be racially biased

**Action Taken:** None was possible

Complainant: Staff-Supervisory
Respondent: Staff-Supervisory

**Summary of Allegations:** Unwelcome personal attention

**Action Taken:** Separation of parties and discipline

Complainant: Faculty
Respondent: Undergraduate Student

**Summary of Allegations:** Offensive t-shirt

**Action Taken:** Agreed that t-shirt would no longer be available
Complainant: Faculty
Respondent: Faculty

**Summary of Allegations:** Gender bias

*Action Taken:* Complainant elected to handle on her own

Complainant: Unknown
Respondent: Other

**Summary of Allegations:** Unwelcome physical contact

*Action Taken:* Unable to verify

Complainant: Unknown
Respondent: Undergraduate Student

**Summary of Allegations:** Remarks on social media appearing to endorse sexual assault

*Action Taken:* Warning and education

Complainant: Unknown
Respondent: Unknown

**Summary of Allegations:** Offensive gendered term

*Action Taken:* Unable to take further action

Complainant: Undergraduate Student
Respondent: Unknown

**Summary of Allegations:** Different treatment based on gender

*Action Taken:* Complainant elected to handle on her own

Complainant: Staff-Supervisory
Respondent: Faculty

**Summary of Allegations:** Viewing pornography in inappropriate setting

*Action Taken:* Unable to determine if the alleged activity took place
Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Gender biased remarks in a classroom setting

Action Taken: Education and apology

Complainant: Unknown
Respondent: Unknown

Summary of Allegations: Racist remarks

Action Taken: Removal of the community member making the remarks

Complainant: Unknown
Respondent: Unknown

Summary of Allegations: Vandalism of a racial nature

Action Taken: Investigation by police

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Alleged retaliation for prior complaint of conduct based on race

Action Taken: Could not determine who allegedly retaliated

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Harassment based on sex, sexual orientation, race and national origin

Action Taken: Formal investigation initiated and completed by OPHD

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Inappropriate comments of a sexual nature

Action Taken: Finding of policy violation and appropriate discipline
Complainant: Staff-Supervisory
Respondent: Faculty

Summary of Allegations: Unwanted sexual comments and contact
Action Taken: Complainant elected to handle on her own

Complainant: Undergraduate Student
Respondent: Faculty

Summary of Allegations: Inappropriate comment of a racial nature
Action Taken: Allegations not supported by evidence

Complainant: Staff -- Non-supervisory
Respondent: Staff-Supervisory

Summary of Allegations: Racial bias, or bias on the basis of national origin
Action Taken: Investigation did not find evidence to support existence of bias

Complainant: Unknown
Respondent: Faculty

Summary of Allegations: Unwelcome remarks regarding sexual orientation
Action Taken: Education

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Discrimination because of age and gender
Action Taken: Complainant only sought advice

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Harassment based on race
Action Taken: Insufficient evidence
Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Racially charged comments
Action Taken: Complainant only wanted to OPHD to have a record of incident

Complainant: Undergraduate Student
Respondent: Faculty

Summary of Allegations: Inappropriate comments and gestures of a sexual nature
Action Taken: Complainant elected to handle on her own

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Consensual relationship
Action Taken: Discipline

Complainant: Graduate Student
Respondent: Faculty

Summary of Allegations: Sex discrimination and bullying based on gender
Action Taken: Insufficient evidence and referred to Ombuds

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Unwelcome comments and bullying
Action Taken: Referral to campus resources

Complainant: Staff-Supervisory
Respondent: Unknown

Summary of Allegations: Hate symbol and slur
Action Taken: Reported to police
Complainant: Faculty
Respondent: Unknown

Summary of Allegations: Unwelcome email conduct
Action Taken: Advice

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Unwelcome verbal conduct
Action Taken: Warning and education, separated parties

Complainant: Non-affiliate
Respondent: Other

Summary of Allegations: Racial bias in workshop
Action Taken: Education

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome physical contact
Action Taken: Resignation

Complainant: Staff -- Non-supervisory
Respondent: Faculty

Summary of Allegations: Rude voicemail and email
Action Taken: Education
Complainant: Staff -- Non-supervisory, Unknown
Respondent: Other, Staff-Supervisory

Summary of Allegations: Unwelcome verbal comments of sexual nature, perceived bias in hiring and promoting based on race
Action Taken: Insufficient evidence

Complainant: Graduate Student
Respondent: Undergraduate Student

Summary of Allegations: Unwelcome verbal comments and emails indicating bias on the basis of race
Action Taken: Warning and education

Complainant: Undergraduate Student
Respondent: Other

Summary of Allegations: Bias based on gender identity
Action Taken: Education

Complainant: Staff -- Non-supervisory
Respondent: Unknown

Summary of Allegations: Unwanted visual images
Action Taken: Referral to Resident Dean

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Bullying pranks
Action Taken: Referred to Res Life
Complainant: Undergraduate Student  
Respondent: Undergraduate Student  

*Summary of Allegations:* Bullying  
*Action Taken:* Referred to Student Conduct  

Complainant: Unknown  
Respondent: Unknown  

*Summary of Allegations:* Unwelcome physical conduct  
*Action Taken:* Referred to Police  

Complainant: Staff -- Non-supervisory  
Respondent: Staff -- Non-supervisory  

*Summary of Allegations:* Unwelcome physical conduct  
*Action Taken:* Resignation  

Complainant: Unknown  
Respondent: Staff-Supervisory  

*Summary of Allegations:* Racially biased images  
*Action Taken:* Education  

Complainant: Graduate Student  
Respondent: Undergraduate Student  

*Summary of Allegations:* Verbal harassment involving profanity  
*Action Taken:* Complainant elected to handle on her own  

Complainant: Undergraduate Student  
Respondent: Other  

*Summary of Allegations:* Failure to accommodate disability  
*Action Taken:* Insufficient evidence
Complainant: Graduate Student
Respondent: Unknown

Summary of Allegations: Bullying
Action Taken: Referral to Student Conduct

Complainant: Staff -- Non-supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome physical and visual conduct of sexual nature
Action Taken: Discipline

Complainant: Undergraduate Student
Respondent: Undergraduate Student

Summary of Allegations: Unwelcome electronic communication
Action Taken: Referral to Student Conduct

Complainant: Unknown
Respondent: Unknown

Summary of Allegations: Racial bias
Action Taken: Reporting party sought advice only

Complainant: Staff-Supervisory
Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwanted romantic overtures
Action Taken: Advice and complainant handled on her own

Complainant: Faculty
Respondent: Undergraduate Student

Summary of Allegations: Electronic bullying
Action Taken: Advice
Complainant: Undergraduate Student  
Respondent: Non-affiliate  

**Summary of Allegations:** Perceived bias based on gender expression  
**Action Taken:** Complainant elected to handle on her own  

Complainant: Undergraduate Student  
Respondent: Undergraduate Student  

**Summary of Allegations:** Unwelcome physical conduct  
**Action Taken:** Discipline  

Complainant: Faculty  
Respondent: Faculty  

**Summary of Allegations:** Discrimination based on gender and disability  
**Action Taken:** Not yet determined