

**2015 ANNUAL REPORT**  
**(184 Cases)**

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Sexual harassment

**Action Taken:** Insufficient evidence

**Complainant:** Non-affiliate

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Sexual harassment

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Faculty

**Summary of Allegations:** Disability discrimination

**Action Taken:** Complainant sought advice only

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Relationship violence

**Action Taken:** No response from Complainant

**Complainant:** Graduate Student

**Respondent:** Faculty

**Summary of Allegations:** Harassing comments based on national origin

**Action Taken:** Complainant sought advice only

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Discrimination on the basis of FMLA

**Action Taken:** Referred to Labor Relations

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**Complainant:** Faculty

**Respondent:** Faculty

**Summary of Allegations:** Gender and racial harassment and discrimination

**Action Taken:** Insufficient evidence

**Complainant:** Graduate Student

**Respondent:** Other

**Summary of Allegations:** Disability discrimination

**Action Taken:** Insufficient evidence

**Complainant:** Undergraduate Student

**Respondent:** Faculty

**Summary of Allegations:** Inappropriate behavior of a sexual nature

**Action Taken:** Complainant sought advice only

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Harassment based on citizenship and race

**Action Taken:** Referred to Student Life

**Complainant:** Unknown

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Uncomfortable comments of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Stalking

**Action Taken:** Warning and education

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**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Sexual harassment

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Gender identity harassment

**Action Taken:** Education

**Complainant:** Undergraduate Student

**Respondent:** Unknown

**Summary of Allegations:** Harassment based on sex

**Action Taken:** No response from Complainant

**Complainant:** Graduate Student

**Respondent:** Other

**Summary of Allegations:** Disability discrimination

**Action Taken:** Insufficient evidence

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Inappropriate touching

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Harassment based on gender

**Action Taken:** Referred to Student Conduct

**2015 ANNUAL REPORT**  
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**Complainant:** Unknown

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Race discrimination

**Action Taken:** Insufficient evidence of a policy violation

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Physical and verbal argument

**Action Taken:** Referral to Student Conduct

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwanted physical and verbal conduct

**Action Taken:** Discipline

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwanted physical conduct of a sexual nature

**Action Taken:** Insufficient evidence and referral to Student Conduct

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Racially biased text message

**Action Taken:** Discipline, warning and education

**Complainant:** Alumni

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome online comments on Facebook

**Action Taken:** None taken, First Amendment protected

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**Complainant:** Undergraduate Student

**Respondent:** Unknown

**Summary of Allegations:** Transmitted pornography

**Action Taken:** Referral to Residence Life

**Complainant:** Graduate Student

**Respondent:** Graduate Student

**Summary of Allegations:** Unwanted communication

**Action Taken:** Warning

**Complainant:** Staff -- Non-supervisory

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwelcome verbal conduct

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwelcome online comments about race

**Action Taken:** Advice

**Complainant:** Resident

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Racially biased comments

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome physical contact and sexual gestures

**Action Taken:** Termination

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**Complainant:** Other

**Respondent:** Other

**Summary of Allegations:** Bias based on disability

**Action Taken:** Insufficient evidence

**Complainant:** Alumni

**Respondent:** Graduate Student

**Summary of Allegations:** Verbal and physical argument

**Action Taken:** Referral to CARE and CAPS

**Complainant:** Graduate Student

**Respondent:** Faculty

**Summary of Allegations:** Bullying based on gender

**Action Taken:** Advice and Complainant elected to handle herself

**Complainant:** Staff -- Non-supervisory

**Respondent:** Unknown

**Summary of Allegations:** Unwanted gifts of a sexual nature

**Action Taken:** Advice and complainant elected to handle on his own

**Complainant:** Undergraduate Student

**Respondent:** Other

**Summary of Allegations:** Bias based on disability

**Action Taken:** Insufficient evidence

**Complainant:** Undergraduate Student

**Respondent:** Unknown

**Summary of Allegations:** Racial harassment

**Action Taken:** Complainant elected to handle on his own

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**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Vulgar sexual comments

**Action Taken:** Discipline

**Complainant:** Graduate Student

**Respondent:** Graduate Student

**Summary of Allegations:** Biased comments regarding non-English speakers

**Action Taken:** Education

**Complainant:** Undergraduate Student

**Respondent:** Faculty

**Summary of Allegations:** Discrimination based on religious belief

**Action Taken:** Allegations could not be substantiated

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Harassment based on disability

**Action Taken:** Complainant elected to handle on his own

**Complainant:** Staff -- Non-supervisory

**Respondent:** Faculty

**Summary of Allegations:** Inappropriate comments of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Unknown

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Inappropriate remarks regarding pregnancy

**Action Taken:** Counseling

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**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Unwelcome conduct on the basis of religion

**Action Taken:** Education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Faculty

**Summary of Allegations:** Unwelcome comment regarding pregnancy

**Action Taken:** Complainant elected to handle on her own

**Complainant:** Unknown

**Respondent:** Faculty

**Summary of Allegations:** Unwelcome conduct of a sexual nature

**Action Taken:** Complainant elected to handle on her own

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwelcome comment regarding race and gender identity

**Action Taken:** Education

**Complainant:** Unknown

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Inappropriate consensual relationship

**Action Taken:** No evidence of such a relationship

**Complainant:** Unknown

**Respondent:** Community member

**Summary of Allegations:** Offensive speech based on sexual orientation

**Action Taken:** Offensive but protected speech



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**Complainant:** Undergraduate Student

**Respondent:** Unknown

**Summary of Allegations:** Unwelcome conduct on the basis of disability

**Action Taken:** Unable to locate the Respondent

**Complainant:** Unknown

**Respondent:** Unknown

**Summary of Allegations:** Offensive comment indicating gender bias

**Action Taken:** Unable to locate Respondent

**Complainant:** Unknown

**Respondent:** Unknown

**Summary of Allegations:** Offensive posting based on race

**Action Taken:** Posting was erased

**Complainant:** Unknown

**Respondent:** Unknown

**Summary of Allegations:** Flyer with offensive statements based on race

**Action Taken:** Respondent could not be located

**Complainant:** Staff-Supervisory

**Respondent:** Faculty

**Summary of Allegations:** Unwelcome conduct of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Unknown

**Respondent:** Unknown

**Summary of Allegations:** Unwelcome conduct of a sexual nature

**Action Taken:** Could not locate Respondent but took other remedial action

**2015 ANNUAL REPORT**  
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**Complainant:** Graduate Student

**Respondent:** Graduate Student

**Summary of Allegations:** Racial bias in election discussion

**Action Taken:** Planned education programs

**Complainant:** Unknown

**Respondent:** Other

**Summary of Allegations:** Highly offensive comments regarding rape

**Action Taken:** Protected speech

**Complainant:** Unknown

**Respondent:** Unknown

**Summary of Allegations:** Use of offensive gendered epithet

**Action Taken:** No action possible

**Complainant:** Unknown

**Respondent:** Other

**Summary of Allegations:** Offensive gendered language in public place

**Action Taken:** Language removed

**Complainant:** Unknown

**Respondent:** Faculty

**Summary of Allegations:** Alleged gender discrimination in promotions

**Action Taken:** Evidence does not support allegation

**Complainant:** Graduate Student

**Respondent:** Faculty

**Summary of Allegations:** Discrimination based on sex and race

**Action Taken:** Complainant elected to handle on her own

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**Complainant:** Graduate Student

**Respondent:** Faculty

**Summary of Allegations:** Discrimination based on national origin

**Action Taken:** Early investigation revealed insufficient evidence

**Complainant:** Faculty, Undergraduate Student

**Respondent:** Unknown

**Summary of Allegations:** Racist graffiti

**Action Taken:** Appropriate follow up taken. Respondent could not be identified.

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Racist graffiti

**Action Taken:** Appropriate follow up and education

**Complainant:** Undergraduate Student

**Respondent:** Faculty

**Summary of Allegations:** Harassment based on disability

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Sexual harassment

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Graduate Student

**Summary of Allegations:** Harassment based on disability

**Action Taken:** Complainant elected to handle matter on own

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**Complainant:** Staff -- Non-supervisory

**Respondent:** Faculty

**Summary of Allegations:** Gender harassment

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Sexual harassment

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Faculty

**Summary of Allegations:** Disability discrimination

**Action Taken:** Insufficient evidence of a policy violation

**Complainant:** Graduate Student

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Gender harassment

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Unknown

**Summary of Allegations:** Harassing telephone calls

**Action Taken:** Referred to appropriate supervisor

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Graffiti of a racist and sexist nature

**Action Taken:** Appropriate follow up and education

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**Complainant:** Unknown

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Inappropriate statement of a racial nature

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Stalking

**Action Taken:** After initial report, unable to contact Complainant further

**Complainant:** Undergraduate Student

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Inappropriate comments of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Graduate Student

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Racial bias

**Action Taken:** Education

**Complainant:** Graduate Student, Undergraduate Student

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Disability discrimination and harassment

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Sexual harassment

**Action Taken:** Termination

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**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Inappropriate comments of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Inappropriate comments of a sexual nature

**Action Taken:** Complainant wanted no action taken

**Complainant:** Undergraduate Student

**Respondent:** Non-affiliate

**Summary of Allegations:** Inappropriate comments of a sexual nature posted on social media app and stalking

**Action Taken:** Unable to locate Respondent or determine who she is

**Complainant:** Faculty

**Respondent:** Faculty

**Summary of Allegations:** Inappropriate comments and touching

**Action Taken:** Complainant wanted no action taken

**Complainant:** Staff-Supervisory

**Respondent:** Faculty

**Summary of Allegations:** Harassing and discriminating comments of a sexual and racial nature

**Action Taken:** Warning and education

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**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Verbal harassment from supervisor

**Action Taken:** No protected category

**Complainant:** Unknown

**Respondent:** Undergraduate Student

**Summary of Allegations:** Fraternity documents containing content of a sexual and racist nature

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Inappropriate comments of a racial nature

**Action Taken:** Complainant reported to City of San Diego Police

**Complainant:** Undergraduate Student

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Racial harassment

**Action Taken:** Insufficient evidence of a policy violation

**Complainant:** Staff-Supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Sexual harassment

**Action Taken:** Warning and education

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**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Domestic/Dating Violence

**Action Taken:** Insufficient evidence of policy violation

**Complainant:** Faculty

**Respondent:** Faculty

**Summary of Allegations:** Harassing comments based on gender identity

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Harassing comments and photos of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Unknown

**Respondent:** Faculty

**Summary of Allegations:** Sexually harassing behavior

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Failure to provide accommodations based on disability

**Action Taken:** Accommodations provided

**Complainant:** Faculty

**Respondent:** Faculty

**Summary of Allegations:** Harassing behavior based on veteran status and disability.

**Action Taken:** Insufficient evidence



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**Complainant:** Graduate Student

**Respondent:** Graduate Student

**Summary of Allegations:** Dating violence

**Action Taken:** Formal investigation with finding of policy violation

**Complainant:** Undergraduate Student

**Respondent:** Other

**Summary of Allegations:** Sexually harassing conduct

**Action Taken:** Education

**Complainant:** Graduate Student

**Respondent:** Graduate Student

**Summary of Allegations:** Sexual Harassment

**Action Taken:** Warning and education

**Complainant:** Graduate Student

**Respondent:** Other

**Summary of Allegations:** Disability discrimination

**Action Taken:** Insufficient evidence of policy violation

**Complainant:** Staff-Supervisory

**Respondent:** Faculty, Staff-Supervisory

**Summary of Allegations:** Actions based on age and gender identity

**Action Taken:** Insufficient evidence

**Complainant:** Undergraduate Student

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Verbal harassment

**Action Taken:** Education

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**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Battery

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Other

**Summary of Allegations:** Sexual orientation bias

**Action Taken:** Advice

**Complainant:** Graduate Student

**Respondent:** Faculty

**Summary of Allegations:** Sexual orientation bias

**Action Taken:** Insufficient evidence

**Complainant:** Graduate Student

**Respondent:** Unknown

**Summary of Allegations:** Racially biased incident

**Action Taken:** Referral to Police

**Complainant:** Staff -- Non-supervisory

**Respondent:** Other

**Summary of Allegations:** Bullying

**Action Taken:** Referral to Ombuds

**Complainant:** Undergraduate Student

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome physical sexual attention

**Action Taken:** Warning and education

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**Complainant:** Staff -- Non-supervisory

**Respondent:** Other

**Summary of Allegations:** Bullying

**Action Taken:** Referral to Student Life

**Complainant:** Undergraduate Student

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Racially biased comments online

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Domestic violence

**Action Taken:** Sanction

**Complainant:** Staff -- Non-supervisory

**Respondent:** Faculty

**Summary of Allegations:** Bullying

**Action Taken:** Referral to Labor Relations

**Complainant:** Graduate Student

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Bullying

**Action Taken:** Referral to Ombuds

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Sexual harassment

**Action Taken:** Warning and education

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**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Sexual assault on two occasions

**Action Taken:** Formal investigation with two findings of a policy violation

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Sexual harassment

**Action Taken:** Transferred respondent

**Complainant:** Unknown

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwelcome verbal and visual sexual conduct

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Dating violence

**Action Taken:** Referral to CARE

**Complainant:** Staff-Supervisory

**Respondent:** Undergraduate Student

**Summary of Allegations:** Racist post on Instagram

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Bullying

**Action Taken:** Referral to Labor Relations

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**Complainant:** Unknown

**Respondent:** Faculty

**Summary of Allegations:** Sexist comments in class

**Action Taken:** Education

**Complainant:** Undergraduate Student

**Respondent:** Other

**Summary of Allegations:** Offensive display based on sexual orientation

**Action Taken:** Removal of item

**Complainant:** Unknown

**Respondent:** Other

**Summary of Allegations:** Offensive image

**Action Taken:** Education

**Complainant:** Undergraduate Student

**Respondent:** Unknown

**Summary of Allegations:** Biased flyers

**Action Taken:** Education regarding First Amendment

**Complainant:** Staff-Supervisory

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwanted physical sexual behavior

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Racist images online

**Action Taken:** Warning and education

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**Complainant:** Graduate Student

**Respondent:** Graduate Student

**Summary of Allegations:** Bullying

**Action Taken:** Referral to Department

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Bias based on sexual orientation

**Action Taken:** Referral to Employee Relations

**Complainant:** Graduate Student

**Respondent:** Faculty

**Summary of Allegations:** Different treatment based on sex

**Action Taken:** Insufficient evidence

**Complainant:** Graduate Student

**Respondent:** Graduate Student

**Summary of Allegations:** Domestic violence

**Action Taken:** Insufficient evidence

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwelcome online posts

**Action Taken:** Unable to take action against non-affiliate

**Complainant:** Faculty

**Respondent:** Faculty

**Summary of Allegations:** Biased comments based on sexual orientation

**Action Taken:** Education

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**Complainant:** Undergraduate Student

**Respondent:** Other

**Summary of Allegations:** Failure to accommodate

**Action Taken:** Advice

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Sex offense

**Action Taken:** Finding of policy violation

**Complainant:** Unknown

**Respondent:** Faculty

**Summary of Allegations:** Unwelcome sexual comments in class

**Action Taken:** Education

**Complainant:** Graduate Student

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Different treatment based on race

**Action Taken:** Education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome sexual conduct and retaliation

**Action Taken:** Warning

**Complainant:** Graduate Student

**Respondent:** Other

**Summary of Allegations:** Different treatment based on disability

**Action Taken:** Advice

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**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome visual sexual behavior

**Action Taken:** Warning and education

**Complainant:** Non-affiliate

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome sexual advances

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Faculty

**Summary of Allegations:** Unwelcome verbal comments

**Action Taken:** Education

**Complainant:** Staff-Supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Bullying

**Action Taken:** Referral to Employee Relations

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome verbal sexual conduct and retaliation

**Action Taken:** Discipline

**Complainant:** Undergraduate Student

**Respondent:** Unknown

**Summary of Allegations:** Defaced flyers for LGBT event

**Action Taken:** Flyers cleaned and re-posted



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**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Bullying

**Action Taken:** Complainant elected to handle herself

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome personal attention

**Action Taken:** Insufficient evidence

**Complainant:** Staff -- Non-supervisory, Undergraduate Student, Unknown

**Respondent:** Other

**Summary of Allegations:** Numerous reports of offensive material based on race, gender, sexual orientation, and other bases found in the most recent student publication

**Action Taken:** Referral to Equity, Diversity & Inclusion

**Complainant:** Faculty

**Respondent:** Faculty

**Summary of Allegations:** Differential treatment based on national origin

**Action Taken:** Advice

**Complainant:** Staff -- Non-supervisory

**Respondent:** Faculty, Staff-Supervisory

**Summary of Allegations:** Discrimination based on family status and sex

**Action Taken:** Allegations unsubstantiated

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**Complainant:** Unknown

**Respondent:** Undergraduate Student

**Summary of Allegations:** Inappropriate consensual relationship

**Action Taken:** Warning and education

**Complainant:** Unknown

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Inappropriate consensual relationships

**Action Taken:** Warning and education

**Complainant:** Graduate Student

**Respondent:** Faculty

**Summary of Allegations:** Unwanted conduct of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Inappropriate comments of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Inappropriate comments based on national origin

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwanted conduct of a physical nature

**Action Taken:** Provided reporting and confidential resources

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**Complainant:** Unknown

**Respondent:** Faculty

**Summary of Allegations:** Inappropriate comments of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Staff-Supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Inappropriate comments of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Graduate Student, Undergraduate Student

**Summary of Allegations:** Offensive comments of a sexual nature and display of racial symbols

**Action Taken:** Warning and education

**Complainant:** Unknown

**Respondent:** Unknown

**Summary of Allegations:** Offensive remark based on religion and national origin by unidentified person

**Action Taken:** Remedies

**Complainant:** Unknown

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Joke regarding medical condition

**Action Taken:** Education

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**Complainant:** Staff -- Non-supervisory

**Respondent:** Unknown

**Summary of Allegations:** Unwelcome conduct of a sexual nature by a non-affiliate

**Action Taken:** Advice

**Complainant:** Graduate Student

**Respondent:** Faculty

**Summary of Allegations:** Comments reflecting bias regarding religion and sexual orientation

**Action Taken:** Requested advice only

**Complainant:** Undergraduate Student, Unknown

**Respondent:** Unknown

**Summary of Allegations:** Numerous reports of improperly posted signs targeting student groups based on religion, national origin, race and other bases.

**Action Taken:** Posters removed and follow-up by Equity, Diversity & Inclusion

**Complainant:** Faculty

**Respondent:** Unknown

**Summary of Allegations:** Disparagement on the basis of gender

**Action Taken:** Sought advice

**Complainant:** Unknown

**Respondent:** Unknown

**Summary of Allegations:** Alleged stereotyping on the basis of race and color

**Action Taken:** No evidence provided

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**Complainant:** Unknown

**Respondent:** Undergraduate Student

**Summary of Allegations:** False allegations of harassment on the basis of race, veteran status and other protected bases.

**Action Taken:** Warning

**Complainant:** Unknown

**Respondent:** Non-affiliate

**Summary of Allegations:** Alleged homophobic remarks on Facebook

**Action Taken:** No action possible

**Complainant:** Unknown

**Respondent:** Faculty

**Summary of Allegations:** Alleged unwelcome conduct of a sexual nature

**Action Taken:** Discipline

**Complainant:** Unknown

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwanted conduct of a sexual nature

**Action Taken:** Dismissal

**Complainant:** Unknown

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Discrimination on the basis of race

**Action Taken:** Allegations could not be substantiated

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**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwanted conduct of a sexual nature

**Action Taken:** Allegations could not be substantiated

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwanted conduct of a sexual nature

**Action Taken:** Allegations could not be substantiated

**Complainant:** Faculty

**Respondent:** Faculty, Graduate Student

**Summary of Allegations:** Consensual relationship between faculty and student

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Sexual Assault

**Action Taken:** Formal investigation: pending

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Harassment based on race

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Harassment based on national origin

**Action Taken:** Warning and education

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**Complainant:** Unknown

**Respondent:** Staff -- Non-supervisory, Staff-Supervisory

**Summary of Allegations:** Consensual relationship

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome visual and verbal sexual conduct

**Action Taken:** Warning and education

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Unfair treatment based on age

**Action Taken:** Insufficient evidence

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwanted personal attention and retaliation

**Action Taken:** Insufficient evidence

**Complainant:** Staff-Supervisory

**Respondent:** Other

**Summary of Allegations:** Unfair treatment based on age

**Action Taken:** Insufficient evidence

**Complainant:** Graduate Student

**Respondent:** Faculty

**Summary of Allegations:** Unwanted conduct of a sexual and gendered nature

**Action Taken:** Active case

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**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwanted physical contact

**Action Taken:** Insufficient evidence

**Complainant:** Staff -- Non-supervisory

**Respondent:** Staff-Supervisory

**Summary of Allegations:** Inappropriate comments of a sexual nature

**Action Taken:** Warning and education

**Complainant:** Undergraduate Student

**Respondent:** Undergraduate Student

**Summary of Allegations:** Unwelcome physical and online contact, sexual harassment

**Action Taken:** Alternative resolution, mutual no contact order.

**Complainant:** Other

**Respondent:** Staff -- Non-supervisory

**Summary of Allegations:** Unwelcome sexual comments and gestures

**Action Taken:** Warning and education