



OSHPP E-News

Fall 2007

Office of Sexual Harassment Prevention & Policy (OSHPP)

This electronic newsletter provides an update on sexual harassment and gender discrimination issues.

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UCTRAINING@UCOP.EDU HAS ANSWERS

The University of California Office of the President has rolled out the online program, which will satisfy the mandatory 2 hour sexual harassment prevention training requirement for supervisors, faculty and all academic appointees. The deadline for satisfying the training requirement is ***December 31, 2007***. You may comply with this state law by attending a classroom presentation or completing the online program. If you have difficulty with your link to the online program, email uctraining@ucop.edu. For additional information, visit the OSHPP web site at <http://oshpp.ucsd.edu>

A LIFE THEATRE LIFELINE

UCSD has arranged for two special theater-style programs to fulfill the 2 hour sexual harassment prevention training requirement, on October 24 at 9:00 a.m. and at 1:00 p.m. These programs will be presented by the Emmy-award winning troupe Life Theatre. To enroll (and reserve a seat), you should go to <http://enrollmentcentral.ucsd.edu/>, search for "Life Theatre," and enroll in one of the 2 sections. We expect this to be a popular alternative to the online option, so employees are encouraged to enroll early, as seating is limited.

THREE CHEERS FOR TITLE IX

This year marks the 35th Anniversary of Title IX, the federal law that prohibits discrimination on the basis of sex in any educational institution receiving federal funding. OSHPP and the Women's Center invite you to take part in "Three Cheers for Title IX", a series of events designed to promote education about Title IX.

SAVE THE DATE!

Tuesday, October 16th 10-2 pm Come visit us at our table on Library Walk to learn more about Title IX and the week's events

Thursday, October 18th 11 - 2:30 pm Love Your Body Day 2007, Women's Center

Friday, October 19th 12 - 1:30 pm Gender Buffet about Title IX issues, Women's Center

Tuesday, October 23rd 6 pm Free Screening of "Gracie," Price Center Theatre

Tuesday, October 30th 6 pm Free Screening of "A Hero for Daisy," Women's Center

KNICKS COACH COMMITS FLAGRANT FOUL

On October 2, 2007, a jury found that New York Knicks coach Isiah Thomas sexually harassed former Knicks executive, Anucha Browne Sanders. When Ms. Sanders complained about the harassment, she was fired. The jury decided that Madison Square Garden and its chairman, James Dolan, must pay the plaintiff \$11.6 million in damages for allowing a hostile work environment and for retaliation. In California, individuals may be held personally liable for sexually harassing co-workers. Also, retaliation is one of the fastest growing legal claims and is among one of the top three types of employment discrimination complaints made to the Equal Employment Opportunity Commission (EEOC).

SO YOU THINK YOU CAN DANCE

An honors student at Northeastern Illinois University was disciplined for touching the breast of a classmate during a dance class. The student admitted that he held a metal hoop next to his classmate and said "This will fit you." He then tried to place the hoop around her breast. Not only was the student found to have violated the university's sexual harassment policy, but he was criminally prosecuted by the Cook County District Attorney's Office. A 2006 survey released by the American Association of University Women found that the majority of college students who engaged in sexually harassing behavior did so because they "thought it was funny." Horseplay, pantsing, pinching and other physical behavior done in jest could create a hostile environment.

DID YOU KNOW...?

Last August, Venus Williams won her fourth Wimbledon women's singles title. She is in an elite group of female athletes who have accomplished this feat including Billie Jean King, Martina Navratilova, and Steffi Graf. For the first time in the history of Wimbledon, the women's singles prize of \$1.4 million was equal to the men's prize. Finally, gender equity comes to Wimbledon after 123 years!

PUZZLED ABOUT SEXUAL HARASSMENT? SOLUTIONS FOUND HERE.

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