

An update on bias, harassment, and discrimination issues
around the community and around the country

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WATCH THE ACADEMY AWARD-WINNING FILM *MOONLIGHT* ON MAY 22 AT PRICE CENTER THEATRE

Together with the LGBT Resource Center, OPHD will co-sponsor a [screening](#) of the film *Moonlight* on Monday, May 22 at the Price Center Theatre. *Moonlight* is the story of a young man's struggle to find himself, told across three chapters in his life, while grappling with his own sexuality. There will be trivia and prizes awarded before the screening. Doors open at 6 p.m.



OPHD ANNOUNCES NEW DIRECTOR

OPHD welcomes Jennifer Broomfield as the new Director of the Office for the Prevention of Harassment & Discrimination and UC San Diego Title IX Officer. Jennifer is a licensed clinical social worker and attorney, who previously served as Title IX Director for Florida State University. At Florida State, she trained faculty, staff, and students on issues such as sex discrimination, sexual harassment, relationship violence, and the process and procedures for filing a sexual misconduct report. Among her achievements at Florida State were leadership of a campuswide team to revise the Sex Discrimination and Sexual Misconduct Policy and the organization of the "Creating a Trauma-Informed FSU Community" education series. Jennifer's professional experience includes serving as the National Program Manager for the U.S. Department of Veterans Affairs Intimate Partner Violence Assistance Program and as a Veterans Justice Outreach Specialist, working with victims of intimate partner violence. Jennifer brings a range of skills and experience to the position of Director of OPHD/Title IX Officer, including expertise in restorative justice, trauma-informed investigation and adjudication, and motivational interviewing. Jennifer notes that she "is excited about joining the UC San Diego community and looks forward to meeting and working with our many campus partners, students, faculty, and staff. I want to hear ideas to prevent harassment and discrimination in our community from as many people as possible."

Please email Jennifer your concerns and ideas at jbroomfield@ucsd.edu.

JURY DELIBERATIONS AREN'T SECRET WHEN THERE IS EVIDENCE OF RACIAL BIAS

In March, the [Supreme Court ruled](#) that courts must make an exception to the usual rule that jury deliberations are secret when evidence emerges that those discussions were marred by racial or ethnic bias. The [case](#) arose from statements made during jury deliberations in a 2010 sexual assault trial. "I think he did it because he's Mexican, and Mexican men take whatever they want," a juror said of the defendant, according to sworn statements from other jurors submitted by defense lawyers after the trial was over. Statements like that, Justice Kennedy wrote, warranted an investigation by the trial judge into deliberations that are ordinarily secret. In earlier cases, the Supreme Court has said that even egregious misconduct in the jury room cannot be used to challenge a conviction if it would require jurors to testify about what was said there. Until this decision, the court had never confronted whether racial or ethnic prejudice requires an exception to the general rule.

RETALIATION SUIT RESULTS IN JURY AWARD OF 1.4 MILLION DOLLARS AGAINST UNIVERSITY OF IOWA

In December 2014, Jane Meyer, a senior associate athletic director, expressed her concerns about gender inequality in the department, including her own treatment, such as having been passed over for a newly created deputy position. The next day, Meyer was reassigned to another university department — ostensibly related to a threatened wrongful termination lawsuit by Meyer's partner, a former field hockey coach — but was told she would be able to return after "the matter is resolved." In November 2015, still working at the university, Meyer filed a lawsuit, alleging gender and sexual orientation discrimination, retaliation, whistleblower violation, and unequal pay. A jury [awarded](#) Meyer \$1.43 million in damages. The university is expected to appeal.

SUPREME COURT SAYS RACIAL TESTIMONY BIASED SENTENCING OF TEXAS INMATE

In February, the United States Supreme Court [ruled](#) in favor of a death row inmate in Texas whose own lawyers introduced evidence at trial that he was more likely to be dangerous in the future because he is black. In a 6-2 ruling, Chief Justice John Roberts wrote the majority opinion holding that Buck has "demonstrated both ineffective assistance of counsel" and has an "entitlement to relief." "Our holding on prejudice makes clear that Buck may have been sentenced to death in part because of his race. As an initial matter, this is a disturbing departure from a basic premise of our criminal justice system: Our law punishes people for what they do, not who they are."

DID YOU KNOW?

A Johns Hopkins University, Harvard and Boston Children's Hospital [study](#) found that suicide attempts of lesbian, gay, and bisexual teenagers dropped 14 percent when their state legalized same-sex marriage.

BE THE VOICE — REPORT BIAS

OPHD oversees the UC San Diego online bias reporting system. All members of the UC San Diego community may report bias-motivated incidents or other acts of intolerance to reportbias.ucsd.edu or ophd@ucsd.edu.