



# OPHD E-news

Winter 2012

An update on bias, harassment, and discrimination issues from the  
Office for the Prevention of Harassment & Discrimination (OPHD)

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## **FASTEST-GROWING BIAS CLAIMS BASED ON RELIGION AND NATIONAL ORIGIN**

Bias claims based on religion and national origin were the fastest-growing claims in 2011 according to statistics released by the Equal Employment Opportunity Commission (EEOC). Retaliation complaints continue to be the most frequent claims of discrimination, closely followed by claims based on race and sex. Religious discrimination complaints rose 9.2 percent from 2010, and national origin claims rose 4.6 percent. The EEOC charge statistics report is available at <http://eeoc.gov/eeoc/statistics/enforcement/charges.cfm>

## **COLLEGE WOMEN ATHLETES' PARTICIPATION AT ALL-TIME HIGH**

According to a recent report, the number of female athletes who participate on NCAA teams has reached the highest number ever. Overall, about 200 new women's teams were added between 2010 and 2012. The report also found that there are more women working in college sports than in the past 35 years. More than one in five athletic directors in the three NCAA divisions is a woman. The report, "Women in Intercollegiate Sport: A Longitudinal National Study," is available at <http://acostacarpenter.org/AcostaCarpenter2012.pdf>

## **LIFE THEATRE ENCORE IN APRIL**

The award-winning theatre troupe, Life Theatre, will perform again in April. Attending one of their entertaining performances is a great way to satisfy the mandatory supervisory sexual harassment prevention training requirement. Stay tuned for more details.

## **DID YOU KNOW?**

It has been forty-five years since the U.S. Supreme Court struck down the ban on interracial marriage. In the 1967 decision, *Loving v. Virginia*, the Supreme Court decided that Virginia's anti-miscegenation law was unconstitutional. Although the decision repealed all anti-miscegenation laws in the U.S., Alabama did not officially remove language prohibiting interracial marriage from its state constitution until 2000. According to a recent study by the Pew Research Center, interracial marriage is on the rise. Approximately 15% of new marriages in the US in 2010 were between spouses of different races or ethnicities. The Pew Center also

found that about 43% of Americans believe more intermarriage is a change for the better in our society.

**BE THE VOICE—REPORT BIAS**

OPHD oversees the UC San Diego online bias reporting system. All members of the UC San Diego community may report bias-motivated incidents or other acts of intolerance to [reportbias.ucsd.edu](http://reportbias.ucsd.edu), (858) 534-BIAS (2427) or [ophd@ucsd.edu](mailto:ophd@ucsd.edu). Be The Voice—Report Bias.

**OPHD IS ABOUT SOLUTIONS.**

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