CHANCELLORS
LAWRENCE BERKELEY NATIONAL LABORATORY DIRECTOR
VICE PRESIDENT–AGRICULTURE AND NATURAL RESOURCES

RE: Interim Sexual Violence and Sexual Harassment Policy and Implementing Frameworks

Dear Colleagues:

I write to share important interim versions of the following policies and procedures:

- Sexual Violence and Sexual Harassment (“SVSH”) Policy
- PACAOS Appendix F: SVSH Student Investigation and Adjudication Framework for DOE-Covered Conduct
- SVSH Investigation and Adjudication Framework for Senate and Non-Senate Faculty
- SVSH Investigation and Adjudication Framework for Staff and Non-Faculty Academic Personnel

Minor revisions have also been made to PACAOS Appendix E: SVSH Student and Adjudication Framework for Non-DOE-Covered Conduct and PACAOS 100.00 Student Conduct and Discipline to appropriately reference PACAOS Appendix F.

The University revised these policies to comply with Title IX regulations issued by the U.S. Department of Education in May of this year. The regulations go into effect today, and today is therefore also the effective date of the policies. I issue these policies with the authority delegated to me by the Regents.

The attached letter from Systemwide Title IX Director Suzanne Taylor and Acting Director of Student Policies and Governance Eric Heng highlights key requirements in the regulations, important things to understand about how the regulations do and do not affect the University, some of the significant changes to the policies, and future steps. For your convenience, I provide the policies both with tracking that shows changes from the previous versions, and in their final “clean” form.

Please contact Director Taylor or Acting Director Heng with any questions.
These interim Presidential Policies will be posted online at http://policy.ucop.edu.

Sincerely,

Michael T. Brown
Provost and Executive Vice President for Academic Affairs

cc: President-designate Drake
Division Leaders
Medical Center Chief Executive Officers
Academic Senate Executive Director Baxter
Academic Senate Chair Bhavnani
Academic Personnel and Programs Vice Provost Carlson
Academic Senate Vice Chair Gauvain
Graduate, Undergraduate and Equity Affairs Vice President and Vice Provost Gullatt
Student Policies and Governance Acting Director Heng
Chief of Staff and Chief Policy Advisor Kao
Ethics, Compliance & Audit Services Chief of Staff Levintov
Systemwide Human Resources Vice President Lloyd
Systemwide Title IX Director Taylor
Deputy General Counsel Woodall
Title IX Officers
Student Conduct Directors
Title IX Regulations Working Group
University-wide Policy Office

Attachments:
Letter from Director Taylor and Acting Director Heng
Interim SVSH Policy
Interim PACAOS Appendix F: SVSH Student Investigation and Adjudication Framework for DOE-Covered Conduct
Revised PACAOS Appendix E: SVSH Student Investigation and Adjudication Framework for Non-DOE-Covered Conduct
Revised PACAOS 100.00 Student Conduct and Discipline
Interim SVSH Investigation and Adjudication Framework for Senate and Non-Senate Faculty
Interim SVSH Investigation and Adjudication Framework for Staff and Non-Faculty Academic Personnel