

2014 ANNUAL REPORT
(182 Cases)

Complainant: Staff-Supervisory

Respondent: Undergraduate Student

Summary of Allegations: Offensive flyer using racial stereotypes

Action Taken: Warning and education

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Race discrimination

Action Taken: Insufficient evidence

Complainant: Staff-Supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Sexual harassment

Action Taken: Formal investigation completed with a determination of a policy violation

Complainant: Graduate Student

Respondent: Faculty

Summary of Allegations: Sexual Harassment

Action Taken: Formal investigation completed with a Policy violation

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Sexual harassment

Action Taken: Insufficient evidence of a policy violation

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Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical contact

Action Taken: Insufficient evidence

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Offensive statements and conduct of a racial nature

Action Taken: Dismissal

Complainant: Staff -- Non-supervisory

Respondent: Faculty

Summary of Allegations: Harassment on the basis of race and gender

Action Taken: Could not substantiate

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Harassment by co-workers on the basis of perceived race

Action Taken: Unable to verify that behavior was related to perceived race

Complainant: Undergraduate Student

Respondent: Other

Summary of Allegations: Failure to accommodate

Action Taken: Complainant elected to handle on his own

Complainant: Staff -- Non-supervisory

Respondent: Faculty

Summary of Allegations: Layoff due to age and gender

Action Taken: Evidence supported that layoff was related to job requirements

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Complainant: Graduate Student

Respondent: Faculty

Summary of Allegations: Inappropriate comments based on gender

Action Taken: Warning and education

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Offensive comments of a racial nature

Action Taken: Warning and education

Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Alleged quid pro quo / retaliation

Action Taken: Could not substantiate

Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Discrimination on the basis of race / national origin

Action Taken: Could not substantiate with examples

Complainant: Faculty

Respondent: Undergraduate Student

Summary of Allegations: Harassment on the basis of sex

Action Taken: Discipline

Complainant: Unknown

Respondent: Faculty

Summary of Allegations: Improper consensual relationship

Action Taken: Discipline

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Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwanted personal contact

Action Taken: Warning and education

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Inappropriate comments of a sexual nature

Action Taken: Warning and education

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Inappropriate comments of a sexual nature

Action Taken: Warning and education

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Retaliation, failure to accommodate, and offensive statements of a racial nature

Action Taken: Allegations unsubstantiated

Complainant: Undergraduate Student

Respondent: Unknown

Summary of Allegations: Alleged unwanted physical contact

Action Taken: Could not follow up further

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Complainant: Staff -- Non-supervisory

Respondent: Other

Summary of Allegations: Perceived age discrimination

Action Taken: Allegations could not be substantiated

Complainant: Graduate Student

Respondent: Faculty

Summary of Allegations: Discrimination and harassment due to disability

Action Taken: Complainant elected to handle on her own

Complainant: Graduate Student

Respondent: Graduate Student

Summary of Allegations: Unwanted physical contact

Action Taken: Respondent no longer affiliated with the University

Complainant: Staff -- Non-supervisory

Respondent: Faculty

Summary of Allegations: Racial bias and retaliation

Action Taken: Allegations could not be substantiated

Complainant: Undergraduate Student

Respondent: Staff-Supervisory

Summary of Allegations: Offensive comments of a racial nature

Action Taken: Allegations could not be substantiated

Complainant: Staff-Supervisory, Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Threatening messages

Action Taken: Referred to appropriate campus offices for follow-up

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Complainant: Undergraduate Student

Respondent: Community member

Summary of Allegations: Derogatory statements by non-UCSD affiliate

Action Taken: Forwarded to appropriate campus offices for follow-up

Complainant: Graduate Student

Respondent: Faculty

Summary of Allegations: Discriminatory grading

Action Taken: Allegations could not be substantiated

Complainant: Graduate Student

Respondent: Non-affiliate

Summary of Allegations: Unwanted comments of a sexual nature by non-affiliate

Action Taken: Referred matter to appropriate office for follow-up

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical contact

Action Taken: Suspension

Complainant: Visiting Scholar

Respondent: Undergraduate Student

Summary of Allegations: Intimidating behavior based on gender

Action Taken: Complainant elected to handle on her own

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Hostile statements based on gender

Action Taken: Complainant elected to handle on her own

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Complainant: Graduate Student

Respondent: Faculty

Summary of Allegations: Retaliation and disability discrimination

Action Taken: Allegations could not be substantiated

Complainant: Unknown

Respondent: Other

Summary of Allegations: Alleged discrimination on the basis of first language

Action Taken: Forwarded to appropriate administrator

Complainant: Undergraduate Student

Respondent: Graduate Student

Summary of Allegations: Unwelcome touching

Action Taken: Warning and education

Complainant: Undergraduate Student

Respondent: Other

Summary of Allegations: Halloween costumes on culturally offensive theme

Action Taken: Warning and education

Complainant: Unknown

Respondent: Unknown

Summary of Allegations: Unwelcome visual representation of a sexual nature

Action Taken: Unable to locate

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome comment of a sexual nature

Action Taken: Education

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Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Bullying on the basis of sex and sexual orientation

Action Taken: Complainants did not want official action at this time

Complainant: Faculty

Respondent: Unknown

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Complainant sought advice only

Complainant: Graduate Student

Respondent: Undergraduate Student

Summary of Allegations: Halloween advertising disrespectful on the basis of disability

Action Taken: Education

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome flirting

Action Taken: Individuals were separated

Complainant: Graduate Student

Respondent: Faculty

Summary of Allegations: Gender and sexual orientation stereotyping

Action Taken: Warning and education

Complainant: Resident

Respondent: Faculty

Summary of Allegations: Improper consensual relationship

Action Taken: Appropriate discipline

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Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Perceived gender discrimination

Action Taken: Insufficient evidence

Complainant: Other

Respondent: Unknown

Summary of Allegations: Email indicating gender bias

Action Taken: Unable to locate perpetrator, but other appropriate action taken

Complainant: Undergraduate Student

Respondent: Other

Summary of Allegations: Unwelcome personal attention of a sexual nature

Action Taken: Complainant elected to handle on her own

Complainant: Staff -- Non-supervisory

Respondent: Faculty

Summary of Allegations: Unwelcome personal attention of a sexual nature

Action Taken: Warning

Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Unwelcome conduct on the basis of gender

Action Taken: Warning and education

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Inappropriate comments of a sexual nature

Action Taken: Parties separated and educated; referral to appropriate resources

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Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical contact

Action Taken: Suspension

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Bias in hiring practices

Action Taken: Allegations could not be substantiated

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical contact

Action Taken: Complainant elected to handle on her own

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Sexual harassment

Action Taken: Formal investigation with a finding of a policy violation

Complainant: Undergraduate Student

Respondent: Alumni

Summary of Allegations: Racial slurs

Action Taken: Complainant only sought advice

Complainant: Graduate Student

Respondent: Graduate Student

Summary of Allegations: Inappropriate emails of a sexual nature

Action Taken: Complainant only sought advice

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Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Inappropriate comments of a sexual nature

Action Taken: Warning and education

Complainant: Undergraduate Student

Respondent: Staff-Supervisory

Summary of Allegations: Age discrimination

Action Taken: Complainant elected to handle matter on his own

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Harassment and discrimination based on race

Action Taken: Insufficient evidence for a Policy violation

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Harassing statements indicating gender identity bias

Action Taken: Unable to take further action

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Harassment based on disability

Action Taken: Complainant no longer required to work with respondent

Complainant: Undergraduate Student

Respondent: Graduate Student

Summary of Allegations: Harassing comments and discrimination based on gender

Action Taken: Complainant did not want to pursue matter

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Complainant: Faculty

Respondent: Staff -- Non-supervisory

Summary of Allegations: Alleged race discrimination

Action Taken: Insufficient evidence of a policy violation, but followed up with education

Complainant: Graduate Student

Respondent: Graduate Student

Summary of Allegations: Inappropriate comments and touching of a sexual nature

Action Taken: Warning and education

Complainant: Undergraduate Student

Respondent: Graduate Student

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Warning and education

Complainant: Staff -- Non-supervisory

Respondent: Graduate Student

Summary of Allegations: Inappropriate note based on sexual orientation

Action Taken: Complainant sought advice only

Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Harassing behavior based on gender

Action Taken: Insufficient evidence of a policy violation

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Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Alleged bias based on race, religion, and age

Action Taken: No finding of policy violations

Complainant: Unknown

Respondent: Faculty

Summary of Allegations: Inappropriate sexual and racial comments

Action Taken: Insufficient evidence of policy violation; follow up education

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical conduct

Action Taken: Finding of policy violation

Complainant: Non-affiliate

Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical conduct

Action Taken: Insufficient evidence

Complainant: Undergraduate Student

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome sexual attention

Action Taken: Warning and education

Complainant: Graduate Student

Respondent: Other

Summary of Allegations: Bias based on disability

Action Taken: Insufficient evidence

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Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Sexist online comments

Action Taken: Complainant elected to handle on her own

Complainant: Non-affiliate

Respondent: Other

Summary of Allegations: Hiring discrimination based on race

Action Taken: Insufficient evidence

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Unwanted personal attention

Action Taken: Education

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Perceived bullying based on age

Action Taken: Advice and referral to Employee Relations

Complainant: Graduate Student

Respondent: Other

Summary of Allegations: Discrimination based on disability

Action Taken: Referral to OSD and accommodation request granted

Complainant: Non-affiliate

Respondent: Staff -- Non-supervisory

Summary of Allegations: Bias based on disability

Action Taken: Complainant elected to handle on her own

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Complainant: Unknown

Respondent: Undergraduate Student

Summary of Allegations: Unwelcome physical conduct

Action Taken: Referred to appropriate offices for follow up

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwanted physical conduct

Action Taken: Warning and education

Complainant: Undergraduate Student

Respondent: Faculty

Summary of Allegations: National origin and religious bias comments

Action Taken: Education

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwanted romantic attraction

Action Taken: Warning and education

Complainant: Staff -- Non-supervisory

Respondent: Unknown

Summary of Allegations: Unwanted romantic attention

Action Taken: Advice and complainant elected to handle on her own

Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Racial bias

Action Taken: Complainant elected to handle on his own

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Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory, Staff-Supervisory

Summary of Allegations: Unwanted romantic attention

Action Taken: Advice

Complainant: Staff -- Non-supervisory

Respondent: Undergraduate Student

Summary of Allegations: Inappropriate sexual comments

Action Taken: Warning, education and course section reassignment

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Sexist comments

Action Taken: Housing reassignment

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Leering and ogling

Action Taken: Warning

Complainant: Unknown

Respondent: Staff-Supervisory

Summary of Allegations: Discrimination based on age and gender

Action Taken: Insufficient evidence of a policy violation

Complainant: Unknown

Respondent: Staff -- Non-supervisory

Summary of Allegations: Inappropriate comments of a sexual nature

Action Taken: Insufficient evidence

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Complainant: Unknown

Respondent: Staff-Supervisory

Summary of Allegations: Sexual harassment

Action Taken: Insufficient evidence

Complainant: Undergraduate Student

Respondent: Unknown

Summary of Allegations: Unwanted comments of a sexual nature

Action Taken: Elected to handle on her own

Complainant: Unknown

Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Warning and education

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome comment of a sexual nature

Action Taken: Warning and education

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome comments of a sexual nature

Action Taken: Warning and education

Complainant: Unknown

Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome comments of a sexual nature and threats of retaliation

Action Taken: Termination

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Complainant: Staff -- Non-supervisory

Respondent: Faculty

Summary of Allegations: Unwelcome personal attention and retaliation

Action Taken: Behavior ceased; warning and education

Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Discrimination in merit pay on the basis of national origin

Action Taken: Facts did not support the complaint

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome comment of a sexual nature

Action Taken: Education

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Comments indicating gender bias

Action Taken: Education

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Released from employment for racial reasons

Action Taken: Investigation did not reveal evidence to support claim of discrimination

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Complainant: Undergraduate Student

Respondent: Alumni

Summary of Allegations: Unwelcome personal attention

Action Taken: No contact

Complainant: Unknown

Respondent: Other

Summary of Allegations: Use of an offensive word

Action Taken: Education

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome personal attention

Action Taken: Warning, education, no contact

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome comments of a sexual nature

Action Taken: Warning and education

Complainant: Unknown

Respondent: Unknown

Summary of Allegations: Unwelcome statement regarding sexual orientation

Action Taken: No action possible

Complainant: Unknown

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome touching

Action Taken: Warning and education

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Complainant: Unknown

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome personal attention

Action Taken: Warning and education

Complainant: Faculty

Respondent: Unknown

Summary of Allegations: Homophobic remark

Action Taken: No action possible

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome comment of a sexual nature

Action Taken: Evidence did not support the allegation

Complainant: Faculty

Respondent: Unknown

Summary of Allegations: Hostile behavior based on national origin

Action Taken: Evidence did not support the assertion

Complainant: Graduate Student

Respondent: Graduate Student

Summary of Allegations: Exclusionary treatment on the basis of sexual orientation

Action Taken: Mediated by third party

Complainant: Undergraduate Student

Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome sexual conduct

Action Taken: Resignation

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Complainant: Faculty

Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome comments of a sexual nature

Action Taken: Warning and education

Complainant: Faculty

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome comments showing bias on the basis of religion and gender

Action Taken: Warning

Complainant: Unknown

Respondent: Undergraduate Student

Summary of Allegations: Offensive Facebook post on the basis of national origin

Action Taken: Education

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Allegation of racial bias in political context

Action Taken: Education regarding civil discourse

Complainant: Unknown

Respondent: Other

Summary of Allegations: Services preference on the basis of race

Action Taken: No basis for the allegation

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Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome personal attention

Action Taken: Complainant elected to handle the issue herself

Complainant: Unknown

Respondent: Other

Summary of Allegations: Unequal access to facilities

Action Taken: Unable to verify

Complainant: Unknown

Respondent: Staff -- Non-supervisory

Summary of Allegations: Facebook post with racial bias

Action Taken: Employee who made the posts left UCSD

Complainant: Unknown

Respondent: Faculty

Summary of Allegations: Unwelcome comments on the basis of national origin or ethnicity

Action Taken: Warning and education

Complainant: Undergraduate Student

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome sexual conduct

Action Taken: Warning

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome personal attention

Action Taken: Warning and education

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Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Marital status discrimination

Action Taken: Under the facts, no marital status discrimination found

Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Unfair treatment based on national origin

Action Taken: Facts did not support allegation

Complainant: Faculty

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome conduct of a sexual nature

Action Taken: Warning and education

Complainant: Unknown

Respondent: Unknown

Summary of Allegations: Vandalism that appeared to be racially biased

Action Taken: None was possible

Complainant: Staff-Supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Unwelcome personal attention

Action Taken: Separation of parties and discipline

Complainant: Faculty

Respondent: Undergraduate Student

Summary of Allegations: Offensive t-shirt

Action Taken: Agreed that t-shirt would no longer be available

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Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Gender bias

Action Taken: Complainant elected to handle on her own

Complainant: Unknown

Respondent: Other

Summary of Allegations: Unwelcome physical contact

Action Taken: Unable to verify

Complainant: Unknown

Respondent: Undergraduate Student

Summary of Allegations: Remarks on social media appearing to endorse sexual assault

Action Taken: Warning and education

Complainant: Unknown

Respondent: Unknown

Summary of Allegations: Offensive gendered term

Action Taken: Unable to take further action

Complainant: Undergraduate Student

Respondent: Unknown

Summary of Allegations: Different treatment based on gender

Action Taken: Complainant elected to handle on her own

Complainant: Staff-Supervisory

Respondent: Faculty

Summary of Allegations: Viewing pornography in inappropriate setting

Action Taken: Unable to determine if the alleged activity took place

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Complainant: Unknown

Respondent: Faculty

Summary of Allegations: Gender biased remarks in a classroom setting

Action Taken: Education and apology

Complainant: Unknown

Respondent: Unknown

Summary of Allegations: Racist remarks

Action Taken: Removal of the community member making the remarks

Complainant: Unknown

Respondent: Unknown

Summary of Allegations: Vandalism of a racial nature

Action Taken: Investigation by police

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Alleged retaliation for prior complaint of conduct based on race

Action Taken: Could not determine who allegedly retaliated

Complainant: Staff -- Non-supervisory

Respondent: Faculty

Summary of Allegations: Harassment based on sex, sexual orientation, race and national origin

Action Taken: Formal investigation initiated and completed by OPHD

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Inappropriate comments of a sexual nature

Action Taken: Finding of policy violation and appropriate discipline

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Complainant: Staff-Supervisory

Respondent: Faculty

Summary of Allegations: Unwanted sexual comments and contact

Action Taken: Complainant elected to handle on her own

Complainant: Undergraduate Student

Respondent: Faculty

Summary of Allegations: Inappropriate comment of a racial nature

Action Taken: Allegations not supported by evidence

Complainant: Staff -- Non-supervisory

Respondent: Staff-Supervisory

Summary of Allegations: Racial bias, or bias on the basis of national origin

Action Taken: Investigation did not find evidence to support existence of bias

Complainant: Unknown

Respondent: Faculty

Summary of Allegations: Unwelcome remarks regarding sexual orientation

Action Taken: Education

Complainant: Staff -- Non-supervisory

Respondent: Faculty

Summary of Allegations: Discrimination because of age and gender

Action Taken: Complainant only sought advice

Complainant: Staff -- Non-supervisory

Respondent: Faculty

Summary of Allegations: Harassment based on race

Action Taken: Insufficient evidence

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Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Racially charged comments

Action Taken: Complainant only wanted to OPHD to have a record of incident

Complainant: Undergraduate Student

Respondent: Faculty

Summary of Allegations: Inappropriate comments and gestures of a sexual nature

Action Taken: Complainant elected to handle on her own

Complainant: Staff -- Non-supervisory

Respondent: Faculty

Summary of Allegations: Consensual relationship

Action Taken: Discipline

Complainant: Graduate Student

Respondent: Faculty

Summary of Allegations: Sex discrimination and bullying based on gender

Action Taken: Insufficient evidence and referred to Ombuds

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwelcome comments and bullying

Action Taken: Referral to campus resources

Complainant: Staff-Supervisory

Respondent: Unknown

Summary of Allegations: Hate symbol and slur

Action Taken: Reported to police

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Complainant: Faculty

Respondent: Unknown

Summary of Allegations: Unwelcome email conduct

Action Taken: Advice

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwelcome verbal conduct

Action Taken: Warning and education, separated parties

Complainant: Non-affiliate

Respondent: Other

Summary of Allegations: Racial bias in workshop

Action Taken: Education

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome physical contact

Action Taken: Resignation

Complainant: Staff -- Non-supervisory

Respondent: Faculty

Summary of Allegations: Rude voicemail and email

Action Taken: Education

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Complainant: Staff -- Non-supervisory, Unknown

Respondent: Other, Staff-Supervisory

Summary of Allegations: Unwelcome verbal comments of sexual nature, perceived bias in hiring and promoting based on race

Action Taken: Insufficient evidence

Complainant: Graduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwelcome verbal comments and emails indicating bias on the basis of race

Action Taken: Warning and education

Complainant: Undergraduate Student

Respondent: Other

Summary of Allegations: Bias based on gender identity

Action Taken: Education

Complainant: Staff -- Non-supervisory

Respondent: Unknown

Summary of Allegations: Unwanted visual images

Action Taken: Referral to Resident Dean

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Bullying pranks

Action Taken: Referred to Res Life

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Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Bullying

Action Taken: Referred to Student Conduct

Complainant: Unknown

Respondent: Unknown

Summary of Allegations: Unwelcome physical conduct

Action Taken: Referred to Police

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome physical conduct

Action Taken: Resignation

Complainant: Unknown

Respondent: Staff-Supervisory

Summary of Allegations: Racially biased images

Action Taken: Education

Complainant: Graduate Student

Respondent: Undergraduate Student

Summary of Allegations: Verbal harassment involving profanity

Action Taken: Complainant elected to handle on her own

Complainant: Undergraduate Student

Respondent: Other

Summary of Allegations: Failure to accommodate disability

Action Taken: Insufficient evidence

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Complainant: Graduate Student

Respondent: Unknown

Summary of Allegations: Bullying

Action Taken: Referral to Student Conduct

Complainant: Staff -- Non-supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwelcome physical and visual conduct of sexual nature

Action Taken: Discipline

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwelcome electronic communication

Action Taken: Referral to Student Conduct

Complainant: Unknown

Respondent: Unknown

Summary of Allegations: Racial bias

Action Taken: Reporting party sought advice only

Complainant: Staff-Supervisory

Respondent: Staff -- Non-supervisory

Summary of Allegations: Unwanted romantic overtures

Action Taken: Advice and complainant handled on her own

Complainant: Faculty

Respondent: Undergraduate Student

Summary of Allegations: Electronic bullying

Action Taken: Advice

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Complainant: Undergraduate Student

Respondent: Non-affiliate

Summary of Allegations: Perceived bias based on gender expression

Action Taken: Complainant elected to handle on her own

Complainant: Undergraduate Student

Respondent: Undergraduate Student

Summary of Allegations: Unwelcome physical conduct

Action Taken: Discipline

Complainant: Faculty

Respondent: Faculty

Summary of Allegations: Discrimination based on gender and disability

Action Taken: Not yet determined