



OPHD E-news

Fall 2011

An update on bias, harassment, and discrimination issues from the
Office for the Prevention of Harassment & Discrimination (OPHD)

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LAST CHANCE FOR SEXUAL HARASSMENT PREVENTION TRAINING IN 2011

We know there are still some of you out there who will need to satisfy the 2-hour sexual harassment prevention training requirement for supervisors before the end of the year. The last instructor-led course of 2011 is on December 8, 2011. To sign up, go to the UC Learning Center and search “shpilt” or ask for assistance from Staff Education at 534-4890.

ANNUAL CLERY CAMPUS SECURITY REQUIREMENTS

The news reports of sexual assault allegations at Penn State have sometimes mentioned possible “Clery Act” violations. The Annual Clery Campus Security Report provides statistics on specified crimes reported over the previous three years which occurred on campus, in off campus buildings or property owned or controlled by the University, or on public property adjacent to campus. The report also contains information pertaining to campus security, alcohol and drug policies, sexual assault prevention and response, missing person reports, victims’ assistance programs, crime prevention and campus resources. **All members of the campus community are encouraged to report crimes to the UCSD Police Department at (858) 534-4357.** Emergencies or situations that may pose an immediate or ongoing threat to the health and safety of our students, employees and visitors should immediately be reported by dialing 911 from a campus phone or pay phone, by dialing (858) 534-HELP(4357) from a cell phone, or by using one of the call boxes located in the parking areas. If you see something, say something. The 2011 Report is available at <http://www.police.ucsd.edu/docs/annualclery.pdf>

“FREE TO TWEET” CONTEST FOR \$5,000 SCHOLARSHIP

On December 15, 2011, students age 14 to 22 can tweet their support for the First Amendment and our right to free expression in the “Free to Tweet” nationwide scholarship competition. The initiative is organized by 1 for All, a nonpartisan educational campaign that is awarding 22 \$5,000 scholarships. December 15th is Bill of Rights Day and this year marks the 220th anniversary of our right to freedom of expression. A daylong celebration will be held in

Washington DC and the event will be webcast. Use the hashtag **#freetotweet** to enter the contest. For complete judging criteria and other rules, log on to <http://FreeToTweet.org>.

FORMER LIFEGUARD WINS SEX DISCRIMINATION CASE

On November 22, 2011, a federal jury decided in favor of a female lifeguard who sued the City of San Diego for sex discrimination. Plaintiff Alison Terry successfully argued that the reason she was repeatedly passed over for a promotion was because of the city's lifeguard service practices that discriminated against women. After 14 years of working as a seasonal lifeguard, she quit after being rejected for a full time position. Terry is the fifth female lifeguard to sue the City of San Diego and the first to win a jury verdict. She was awarded \$100,000 in damages.

SAVE THE DATE FOR "THE HELP"

Tuesday, February 7, 2012 at 6 and 9 pm, Price Center Theatre, FREE! Please join us for this highly acclaimed film about race, gender, class, and friendship in the pre-civil rights South. Starring Viola Davis, Emma Stone, Bryce Dallas Howard, and Octavia Spencer. Co-sponsored with the University Centers and Black History Month Committee.

BE THE VOICE—REPORT BIAS

OPHD now oversees the UC San Diego online bias reporting system. All members of the UC San Diego community may report bias-motivated incidents or other acts of intolerance to reportbias.ucsd.edu, (858) 534-BIAS (2427) or ophd@ucsd.edu. Be The Voice—Report Bias.

OPHD IS ABOUT SOLUTIONS.

Office for the Prevention of Harassment & Discrimination (OPHD), 201 University Center, corner of Gilman and Myers, (858) 534-8298, ophd@ucsd.edu, <http://ophd.ucsd.edu>.