



OSHPP E news Spring 2009

Office of Sexual Harassment Prevention & Policy (OSHPP)

This electronic newsletter provides an update on sexual harassment and gender discrimination issues.

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THEATRE TROUPE HERE APRIL 23rd

Life Theatre will be here on Thursday, April 23, 2009 to present two entertaining programs for supervisors. These presentations satisfy the California state mandatory supervisor sexual harassment prevention training requirement. To enroll, log on to <http://enrollmentcentral.ucsd.edu/>. Space is limited and seats are filling up fast. Supervisors who have not yet received an email about training from UCOP will receive a reminder 90 days before the 2-year anniversary date of their last training. That date will be in fall 2009 for many supervisors. For more information about the mandatory training requirement, visit the OSHPP website at <http://oshpp.ucsd.edu>.

JOB BIAS CLAIMS AT RECORD HIGH

The Equal Employment Opportunity Commission (EEOC) released its filing statistics for fiscal year 2008 and reported that charges of employment discrimination are at unprecedented levels. There was a 15 percent increase in charges filed from 2007. Allegations based on race, sex and retaliation continue to be the most frequent charges of discrimination. For more information, visit <http://www.eeoc.gov>.

WOMEN ATHLETES ACADEMICALLY OUTSHINE MEN

A recent report of NCAA student-athletes found that Division I women's basketball teams overall had higher graduation success rates than men's teams. Of the Sweet 16, women's teams from Connecticut, Ohio State, Stanford and Vanderbilt graduated 100 percent of their players during a six-year period. The highest graduation rate on the men's side in the Sweet 16 was 89 percent. The study of the Sweet 16 women's and men's basketball teams was done by the Institute for Diversity and Ethics in Sport.

<http://www.tidesport.org/ncaagradautionrates.html>. The graduation success rates for all Division II teams are 80 percent for women's teams and 63 percent for men's teams. UC San Diego Tritons Women's and Men's Basketball teams have a 100 percent academic success rate. For more information, visit <http://www.ncaa.org>.

UNITED RESOLVES PORN CASE

United Airlines recently settled a federal lawsuit filed by a female former pilot who complained of repeatedly finding pornography in the cockpits of domestic flights. Former Captain Lisa Stout alleged that she found sexually explicit photos of women on more than 20 flights between 2004 and 2005. Captain Stout complained that United's efforts to address the harassment were inadequate and that the airline retaliated against her after she complained. According to her lawsuit, she grounded herself after she developed a severe medical condition related to the sexual harassment.

DID YOU KNOW?

It has been 30 years since Catharine MacKinnon wrote her groundbreaking book, "Sexual Harassment of Working Women: A Case of Sex Discrimination." MacKinnon, a lawyer and professor, argued that the sexual harassment of women in the workplace was a form of discrimination in violation of civil rights laws. Before the 1980's, most people had never heard of the term sexual harassment. MacKinnon's book was instrumental in establishing the argument for the legal claim for sexual harassment.

PUZZLED ABOUT SEXUAL HARASSMENT? SOLUTIONS FOUND HERE.

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